

Al-Osrah

Magazine



Issue 31

Since 1973

2020

VISION رؤية
2030
المملكة العربية السعودية
KINGDOM OF SAUDI ARABIA



Safco IV Cooling Tower



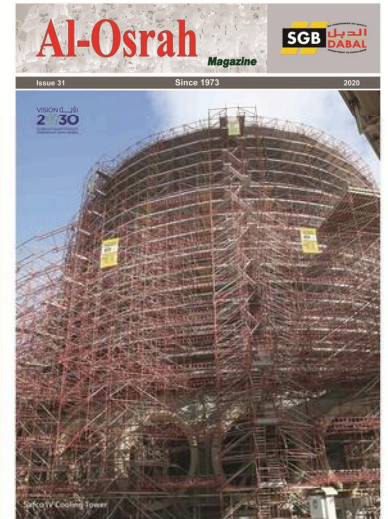
Executive Vice Chairman Word

I take this opportunity to welcome you all to this new edition of Al-Osra magazine.

2019 has been a year full of many challenges and achievements in all sectors in our business where SGB Al-Dabal team has proven once again through their total loyalty and commitment towards our clients, suppliers and shareholders through their hard work, excellent performance and great skills.

Thank you for your efforts and good luck in the year 2020. I am sure you will enjoy reading this rich edition.

Adel K. Al-Dabal



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President & Vice President

SGB Al Dabal Managed to close 2019 with many successful achievements despite the challenges and tough circumstances that many companies have encountered during the year due to increased operational and overhead cost.

At the start of the year, we have recruited more than 450 new operatives and staff members who have added more strength to the company enabling us meet our clients expectations.

The contracts operation has time and time again proven that they are the team that all industrial, gas and oil plants can rely on during the day to day maintenance requirements, planned shutdowns and/or emergency works.

In this edition, we are proud to share with you one of the most specialized scaffolding projects which was built at the Jubail Safco Cooling Tower IV Site. Enjoy those details within this magazine.

Another major success this year was to add more than 50 new ARAMCO Certified Supervisors who have passed all training and certification tests. No doubt this is an important requirement to enhance our existing partnership and future business with Saudi Aramco.

The hire and sale division has also managed to deliver many special civil projects on time whilst meeting our client budget. They have also closed the year with a very big sale to one of our most loyal clients.

At the Factory, a new laser machine was installed which has been a great backup to produce new products that we were importing externally in the past.

My Special thanks also go to our Head Office Team for their great support given to all Company divisions in terms of all aspects of logistics, admin. and financial backup for all necessary business requirements.

All of the above and much more have been key successes of SGB Al Dabal where as without our operatives and staff members could have never been achieved as we continue to believe that they are our biggest asset.



Emad K. Al-Dabal
President

Together we are strong.

Together we will make it Insha Allah.

2019 is over with some good news, our company did very well in the eastern part of the Kingdom especially the contracts division in Jubail, Dammam also did well in the Hire & Sales, despite of the available business in the construction market.

For the coming year we are forecasting that the market will pick up at Riyadh area and great chances of new developments are expected where we will be able to secure new jobs soon.

With our team efforts and the unconditional support and backup of the management, all company divisions will meet all market challenges and produce the forecasted results to be up to the desired expectations in 2020.



Yousef K. Al-Dabal
Vice President

Human Resources



Reda F. Ali
SGB Al-Dabal - Head Office
Administration Manager

SGB AL-DABAL CODE OF BUSINESS ETHICS & STANDARDS

SGB Al-Dabal Management have established a committee from different levels to work together to study and start processing all procedures and activities concerning the implementation of Ethics policy to insure the following. :

- SGB Al-Dabal team is fully committed to Business Ethics.
- This policy concerns to employees, clients, suppliers including all personnel affiliated with our business.
- The purpose of this policy is to establish a culture of openness, trust and to emphasize the employee's and consumer's expectation to be treated to fair business practices.
- All employees will have mutual respect, promote a team environment and avoid the intent and appearance of unethical or compromising practices. A spirit of honesty and integrity must be put as top priority by all.
- Taking the appropriate measures and act quickly in correcting any issue if the ethical code is broken.
- Employees will help to increase customer and suppliers satisfaction by providing quality products, service and timely response to inquiries.

It took four months of efforts to prepare this policy and carry out a lot of activities for the implementation through frequent meetings and training seminars all over, using all educational methods through a specific team who travelled all over the Kingdom to explain and train company employees from all levels in several languages such as Arabic, English and Urdu to insure that all involved are aware of the policy terms & conditions.

Finance



Munther S. Salameh
SGB Al-Dabal - Head Office
Finance Manager

CUTTING BUSINESS COST

In an uncertain economy when every riyal counts, even the smallest increase in revenue or reduction in expenses can have an impact on company profitability. It is always advisable to step back and evaluate our business carefully and look for ways of improvement .

1. Reduce supply expenses.

Save money on office supplies by contacting vendors to let them know you're price shopping. Look outside your pool of traditional vendors. Large discount suppliers can often beat traditional office supply vendor prices.

2. Cut production costs.

As a business owner, you are always looking for ways to cut material costs, and optimize your resources.

Track and measure the operational efficiency of your business, in order to adjust and optimize the use of available resources. Set performance parameters that reflect your efficiency goals and offer incentives when those goals are met.

3. Lower financial expenditures.

Look at your insurance policies and financial accounts for places to save money. Save money on insurance by comparing providers for the most competitive rate; then ask your current lender or insurance provider to match that rate. Consolidate insurance policies or bank accounts if possible. Evaluate insurance policies to make sure you're not over-insured or duplicating coverage. Don't take on unnecessary debt. Do a thorough cost-benefit analysis and future forecasting when considering business expansion. Consider the opportunity costs and the effect of debt payments on cash flow. Excess debt affects company rating, interest rates and the ability to borrow in the future.

SGB Al-Dabal

Head Office Highlights

Business Development

2019 was a year full of challenges and success

One of the company's strategic goals is to continue hiring Saudis in all fields and to provide them with high and intensive trainings In 2019 SGB Al-Dabal recruited more than 120 Saudis and will keep doing the same in 2020.

Our professional team went through a challenging year but only with their hard work and commitment we all succeeded by year end. The full support from higher and middle management have made our tasks easier to reach our goals.

SGB Al-Dabal. is one of the major service providers in the scaffolding sector, due to this, it was a necessity that we apply and pass the IKTEVA program through Aramco. We at SGB Al-Dabal believe that it is one of our responsibilities to support our in kingdom products/ supplies

Aside from our operation I would like to send my condolences to Mr. Nabeel Al-Dossary family and friends. He was one of SGB Al-Dabal's loyal employees for a longtime.

In 2020 we have a couple of major projects which will keep our business development team busy for a while.

Finally, I would like to thank the business development team and colleagues for a great year and we are looking forward for another successful year ahead of us insha-Allah



Khalid A. Al-Dabal
Business Development Manager

New Company Enterprise Resource Planning (ERP) Software

The company recently signed a contract with JADARA Company (one of Al-Zamil Group of companies) to design and setup Two modules (Payroll and HR) specific to our company requirements. The modules will be helpful to work out payroll calculations and deductions, easily generate reports to accounts department for any purpose.

We believe these modules will improve the efficiency and enhance finance department to achieve the excellent result at the shortest time.



Factory Update

Al-Dabal Scaffolding Factory

SGB Al-Dabal factory in the 2nd Industrial area has recently added a new fiber laser cutting machine into its production line. This automated laser cutting machine is becoming a key factor of success of the manufacturing in our business sector. Previously, we had to outsource some of our products specially the hooks for the newly introduced steel scaffold boards which were not only costing heavily due to the rising labor cost but was increasing the delivery time also. The new laser cutting machine allows quick and precise cutting with extremely high repetition accuracy, more efficiency and less wasted time and raw materials.

Recently, SGB Al-Dabal secured a sale order through its office in Jubail to supply Cuplok system scaffolding along with the steel boards to NAS Trust Corp. They will use the cuplok system for the internal and external access scaffolds in SABIC for maintenance and shutdowns. Prior to placing the order NAS representatives visited our factory and showed a complete satisfaction.

SGB Al-Dabal has also been awarded a huge project to supply and erect scaffolding around the cooling tower of SAFCO in Jubail. This project required hundreds of tons of system scaffold, tube and fittings and the steel boards. Due to the height, width and nature of the project our team in the factory needed to make sure that all the components are made properly and checked thoroughly before they are delivered to the project. It was really a big challenge but our workforce in the factory worked long hours keeping production speed and maintaining quality at a remarkable speed. The required material was delivered on time, a job very well done by our workforce at the factory.



Nadeem A. Sheikh
Factory Manager



Ghulam A. Hussain
Factory Supervisor



Aliyas Khan
Maintenance Supervisor



Hire & Sale Overview

Company Hire & Sale 2019



Adnan K. Al-Dabal
General Manager
Hire & Sale

Dammam Overview:

SGB Al-Dabal Company being a professional leading scaffolding & formwork supplier in the area has the edge of competing in the market despite of prevailing economic situation. It is because of its high quality Standard products, confidence of our valued clients in SGB Dabal Company scaffolding materials and above all our sales & design team close contact with the end users of materials that Company has made it possible to secure various new jobs successfully during current fiscal year which can help achieve our goal figures during the year.

In Dammam / Khobar area, company has secured various successful jobs during the year. some of those were with these following clients:

- ISCOSA
- Continental Contracting Est.
- Jonud Contracting Est.
- Khalid Bouhamaid Est
- Direct Reduction Iron Company
- Sneel Contracting Company
- Zamil Process Equipment Co. Ltd.

Scaffolding Business Activities in Dammam

Having devoted to quality and safety coupled with experienced Sales and design team, SGB Dabal Company Dammam hire and sale business activities remained quite good if not reached up to the goals set for the year 2019. We have been successful throughout the year by maintaining and improving our business relations and trust with our valuable partners in scaffolding. During the year, we have provided our services to some of the existing as well as new business partners to their satisfaction and have completed jobs which were not possible without the professional staff and operatives flawless committed efforts. Some of the jobs were completed for following companies.

National Contracting Company
Shaeel Al-Hajri Co.
Shafique Contracting Company
Abdullah Al-Tae
ABSAR
IsamKabani
ISCOSA
Air Liquid



M. Ishaque Khokher
Regional Manager
Hire & Sale - Dammam

For the coming year our goal is to increase our market share in the Hire & Sale division by offering new competitive options, economical designing, back up service to the projects and management support.

Riyadh Overview

We have been looking for a new office & Yard for the past few months and are happy to inform our colleagues that we have moved our yard to a new location @ Al Sulay Exit # 18. we have opened our doors in more spacious and comfortable surroundings. The previous cramped working space and with limited accommodation were unacceptable to the relevant government authorities. Your loyal support has helped us to grow, and in future we are thinking to move our office at the same location, in order to serve our customers in a better way.

Our yard phone number has not changed. It is still 011-2415134, and Riyadh office contact no's & address are still the same.

Jubail Overview:

In addition to team work cooperation, which help us complete our work in a record time. We are confident to remain as the major scaffolding supplier in the region, following are some of our major jobs during the year:

- Al Khonaini & partner co. ltd.
- ENPAC Co.
- SEPCO company .
- Najran company .
- Saudi specialized (SASP).
- Nul gulf .
- Nas trust crop .



Naveed A. Sheikh
Regional Manager
Hire & Sale - Riyadh



Talal A. Sharaan
Sales Engineer - Jubail

We have also managed to complete an important sale order with NAS TRUST Croperation and we are looking forward for more success in 2020.

Contracts Overview

Company Long Term Contracts 2019

SAFCO IV Cooling Tower – SPECIAL PROJECT

SGB Al Dabal have this year taken on the mammoth task of scaffolding the external shell of the SAFCO IV Concrete Cooling Tower. Andy Morrison – SGB Al Dabal Contracts General Manager said “This is the biggest single scaffold ever built in SABIC and is undoubtedly a once in a lifetime project.

“SAFCO approached SGB Dabal in early 2018 and explained the problem that the Cooling Tower, has resembled the shape of your typical “lamp shade”, had serious delamination (crumbling) of concrete and steel reinforcing bars inside the concrete. This was caused by Sea Salt Air attacking the re-bar by slowly permeating the concrete and eventually corroding the re-bar, which then caused the concrete to disintegrate. There were large pieces of concrete literally falling off the Cooling Tower every day and was an obvious danger to personnel who worked or walked nearby. SAFCO had already placed a protective screen around the base to eliminate the potential of injury from the falling concrete.

The main issue when scaffolding, was not only the height of 52m, or the total circumference of 232m, but also the Cooling Tower shape being circular and from the bottom to the top of the Cooling Tower there was a cantilever of over 10m. The bottom had base dimension 72m diameter and the top 52m diameter, thus the Cooling Tower has a sloping external face of solid concrete. There were also 24 massive 8.4m high cooling fans at the base, which had to be bridged over and must continue to operate while the scaffolding was being built. (The CT provides the cool water to keep the plant from overheating, especially during the warmer summer months.)

Although SGB Dabal carries out a full CAD design service, part of the scaffolding standard is to engage with a Third Party on special projects. We decided to engage with world renowned scaffolding design company Scaftec Ltd. who are based in Glasgow, Scotland and have produced scaffold designs all over the world such as Perth in Australia and Jamaica in the Caribbean. The Scaftec team led by Mr. Bill Ferguson MD and Mr. Gary Ferguson M Eng.(Director) and Mr. Mihal Pawlek BEng Hon. MSc, specialist in the use of finite element analysis design software and calculations

SABIC ATC were lead engineers on this project. They were professionally led by Dr. Mahmoud M. Hassan, Professor of Eng., Dr. Alper and SAFCO Mr. Faisal M Hadher – Manager Major Maintenance, who all visited Scaftec in Glasgow accompanied by SGB Al-Dabal team to discuss possible design solutions and all critical components of this design. SAFCO in-house engineer department AED were heavily involved with Mr. Abdulrahman A. Abdulbasith – Civil Engineer giving expert advice on the history and background of the problems with the cooling Tower and the basic plan to fix the crumbling concrete.

On a structure of this complexity, it is imperative that Computer Modelling is carried out, which looks at all member (tubes) on the scaffold design and runs an iterative process and takes into account loadings for wind, live load (men working on the scaffold), leg loadings, stresses and loadings on all scaffolding members (Tubes), lateral and vertical deflections, stability checks for sliding and overturning in compliance with SES B01-E01. Load combinations, dynamic analysis including natural frequency and designs for anchor bolts and the loadings imposed on all approximately 3,000 anchors/bolts. SCIA modelling set about producing some preliminary designs with the criteria that

the scaffold was not to be tied (Bolted/Anchored) to the Cooling Tower. Thus they worked on Modelling a Butted Scaffold design taking into account wind speeds, load combinations, dynamic analysis including natural frequency and many more parameters and Codes of Practice. This ultimately could not be proven. Even going back, a second time, with more special software to again try and find a solution.



Initially the scaffold was only going to be 4 lifts of boards, which would be stripped and moved as work progressed, but after SAFCO ATC deciding to go for a static design which would Anchor/Bolt the scaffold to the CT the main requirements for the scaffold dramatically increased with SAFCO going all out and asked for 22 lifts of boards, 4 No. Loading Towers, and 6 no. stair case access towers to 52m high and 3,000 no. anchors bolts and special fittings to secure the scaffold to the Cooling Tower.

These loadings are then given to SABIC ATC who then enter them in their Computer Model of the Cooling Tower to ascertain whether the Cooling Tower concrete structure can support the imposed loadings from the scaffolding.



Andy C. Morrison
General Manager
Contracts



Lyndon B. Johnston
Contracts Supervisor
Abqaiq



Birender J. Kumar
Scaffolding Supervisor
Saffco Area - Jubail

Contracts Overview

Company Long Term Contracts 2019

SAFCO IV Cooling Tower – SPECIAL PROJECT - (continuation)

The SABIC Standard for scaffold dictated that the wind speed of 210 km per hour be used for the Jubail area and “...gusts at 10m above the ground for the plant site exposure category “C” and associated with 1,700 years return period...” This is an extremely high standard, but standards are there to be followed. After many months of trying to get answers for the of questions and clarifications the design of a static (bolted) scaffold structure was finally approved by SABIC ATC and SAFCO AED.

There was a 3-month procurement period with a team lead by SGB Al-Dabal's President – Mr. Emad K. Al Dabal and our Factory Manager Mr. Nadeem Sheik and purchasing department spending many long days talking to international suppliers to source materials and manufacture special beams from UK, staircases from Dubai and anchor bolts from Germany, however the majority of the material over 80% was manufactured in Kingdom with all the galvanized Steel boards, Cuplok System Scaffold, scaffold tube and the special Steel Back Anchors Plates manufactured in SGB Al-Dabal's factory at Dammam 2nd Industrial city.

SGB Al-Dabal started building the scaffold on 11th of June 2019 with a build time of just over 6 months. The daily building was over seen by SGB Al-Dabal's – Mr. Lyndon Johnson-Project Manager and SAFCO's – Mr. Musaed Serdah Al Khaldi Engineer Major Maintenance, who commented “SGB Al-Dabal's excellent pre planning and staged delivery of materials in an orderly manner, along with experienced scaffolders, safety officers and project management team, created a mutual understanding between contractor and client and resulted in the scaffold being built safely, on time and within budget.

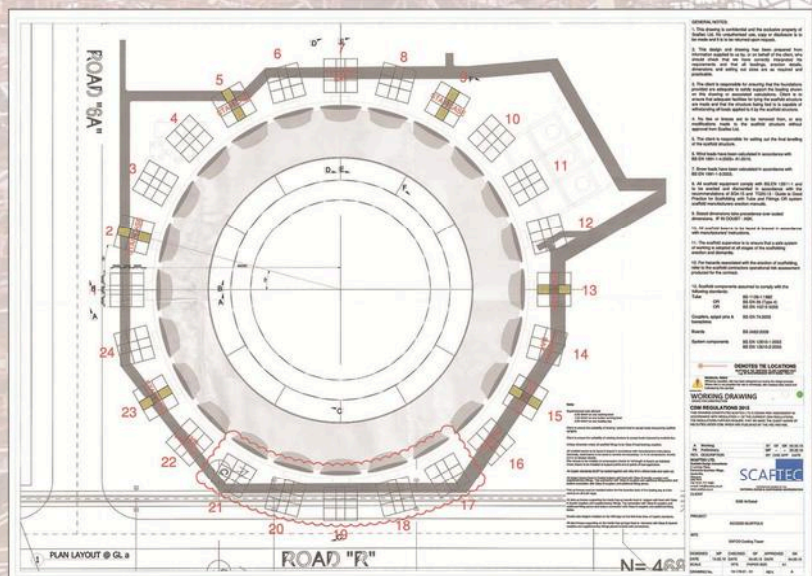
Regular site visits from Scaftec MD Mr Bill Ferguson were crucial at the most important phase – The Setting Out – making sure that we started at the correct points so that when we reached the top all scaffold standards did not overlap. Further visits highlighted some scaffold changes that were required due to existing staircases that could not be moved, 1-ton fan motors that had to be replaced, required additional support structures to winch new motors into position and electrical cable lines that we had to build around- Scaftec came up with solutions for all. It showed genuine commitment that the MD undertook these visits Special mention must go to our clients SAFCO maintenance team of Mr. Muhammad Saud F. Al Shammari – Sr. Manager T/A & Major Maintenance, who always kept a cool head and provided encouragement during the long design phase and laterally Mr Abdulrahman S. Qasim – Engineer, who took over as the build progressed and gave tremendous support and resolved any issues effective and with a fair hand. Mr. Raja Thangaraj – SAFCO Planning Engineer was our daily contact and worked tirelessly to ensure that any obstacles were overcome with enthusiasm and a smile. (after the shouting had died down).

There was genuine commitment from all parties, with excellent cooperation between the Designers Scaftec, ATC/AED, SAFCO and SGB Al-Dabal site teams working together to overcome any problems in a cooperative manner. The scaffolding build was completed on the 15th of January 2020 and the repairs are expected to take the best part of 12 months to completed.

We wish SAFCO and their contractors a safe project.



SGB Al-Dabal Team at SAFCO Cooling Tower



SAFCO IV Cooling Tower





Contracts Highlights

Saudi Aramco



Andy C. Morrison
General Manager
Contracts

South Ghawar Producing: we have completed T/I Uthmaniyah Gosp# 11&12 ,OSI & Inspection jobs UTH Gosp# 7,9,11,13,8 &10 Hawiyah# Gosp 1,2&3 Haradh# Gosp-1 which include flare line & branches & PM shutdown Uthmaniyah# Gosp 8 & Hawiyah# Gosp 4

North Ghawar Producing: we have completed T/I Aindar# Gosp 3, OSI & Inspection jobs Aindar# Gosp 6 & 4 Abqaiq# Gosp 6 & 5 Shedgum# Gosp-1 & 4 which include flare line & PM shutdown Aindar Gosp# 2 & 1, Abqaiq# Gosp 2, Shedgum Gosp# 2,3&6.

Sea Water Injection department: we have completed Qurayah Sea Water Total Plant Shutdown also T/I for Module# 2, 20,28,19&24. Water Injection Plant we have completed Pant shutdown Aindar Wips # 1, Hawiyah Central Wips, Uthmaniyah Water Supply, Uthmaniyah Wips# 1,3,4 & 5

Central Producing: Khurais Plant, we have completed Total Plant Shutdown, also we completed 5 no. long scaffolds approximate 200 meters long for pipe replacement in Gosp# 1,2,3 &4 and Shipping Area. Complete T/I for Hawtah FCC, Nuyyim Gosp & Satellite Gosp.

Gas Operation: We have Completed Shedgum Gas Plant Shutdown, Hawiyah Gas Plant Shutdown, Haradh Gas Plant Shutdown, Uthmaniyah Gas Plant Shutdown, Hawiyah NGL Plant 2 areas shutdown & 2 areas ongoing. Yanbu NGL Plant Completed Major & Minor T/I for Utility,PGU & PHU areas, Tank 701B & 101B full internal scaffolds, Ethane Flare Line more than 300 scaffolds & Ethane Boiler Project more than 700 meters long of scaffolds.

Kuff Gas Manifolds: Shedgum, Uthmaniyah, Hawiyah, Haradh, Tinat, Gazal & Waqar we have erected & dismantle more the 1000 scaffolds in the year 2019.

Abqaiq Main Plant: Oil Division 700 meter long 7.5 meter wide 12 meter high for Flare Line, NGL Divison 600 meter long 9.1 meters wide 12 meters high, T/I Flare line 400 meters long 9.5 meters wide 3 to 9 meters high. We did several T/I scaffolds for OIL,NGL & UTILITIES Division.

Safaniyah Onshore & Offshore Department: Tanajib Plant complete shutdown, Marjan offshore shutdown, Tanajib Plant J80 T/I for J-80 & J-54, J82 D001 Tank Internal complete scaffold, E-49 &50 replacement more than 300 scaffolds, Safaniyah plant G-57 Raw Water Replacement more than 500 meters long scaffold, D-3 Tank Internal complete scaffold.

Riyadh Refinery: Tank T/I complete Internal scaffolds for 935 V6, RY-55, RY-57, 945 V29, cable Tray job Area E to G more than 500 meters long, Utility T/I & OSI Jobs.

- * In addition approximate 14,000 to 15,000 thousand of scaffolding has been completed for normal maintenance jobs above all areas.
- * During an Emergency Fire in Riyadh Refinery Area G E-3B Fin Fan huge scaffolds done for demonization.
- * Abqaiq Main Plant incident in emergency within 24 hrs. we have mobilized more than 50 scaffolders & additional materials.
- * Khurais Plant incident in emergency within 24 hrs. we have mobilized more than 35 scaffolders & additional materials.



M. Shamim Anwar
Operation Manager
Southern Area



Enamul A. Kabir
Scaffolding Supervisor
Safaniyah Area



Vishwanadhan V. Murukan
Scaffolding Supervisor
Riyadh Refinery



Shafique Ahmed M.
Scaffolding Supervisor
Yanbu Area

Contracts Highlights

SABIC (Saudi Basic Industries)

2019 has been an extremely busy year for Turnarounds in SABIC Plants.

The year kicked off with a full program of Turnarounds in SADAF with Styrene I with 25 ton exchangers were being replaced in March and with SAFCO Ammonia plant in May, where SGB Dabal carried out all the difficult pipe repair and replacement scaffolds. This was followed by Ar Razi I in June and then Ar Razi IV in August, SADAF EDC in August was the biggest SABIC turnaround in 2019 and involved over 4,000 scaffolds built during difficult summer conditions, which was then dismantled and the scaffolds rebuilt for SADAF MTBE with the major internals scaffold on the 54m high Reactor & Regenerator have all be completed safely and were finished by the end of December 2019.

SGB Dabal have provided all the scaffolding services during November 2019 Ibn Zahr MTBE I turnaround with over 2,500 scaffolds. They have a full schedule into April 2020 with turnarounds on PP1 and then PP2, followed by MTBE II. They also have a major project in PP Plant to refurbish the Steel frame for the 46m Silos and SGB Dabal must ensure that we bridge over the roads to allow the tractor trailers to pass through the scaffold and have uninterrupted traffic flows to deliver the products to clients.

It is also worth mentioning that our Senior Supervisor in Ibn Zahr Mr. Mohammed Khushal completed all the pre- turnaround scaffolds, but unfortunately had a heart attack one night back at camp. He had emergency surgery and has made an excellent recovery and is leaving to convalescence with his family for 3 months. SGB Dabal and Mr Khushal would like to thank the many Ibn Zahr personnel of all levels, who took the time to visit him in hospital and at the camp during his recovery. This showed a genuine concern for a long serving contractor employee and has earned everyone's respect and further enhanced our long term business friendship. We all wish him a full recovery and hope he will be back in Ibn Zahr sites in the near future - Inshallah.

In Jubail in 2019, SASREF had its biggest ever turnaround, with the full plant going down for over 3 months. All units OPD I, OPD II, OPC and Utilities as well a major pipe & pipe rack replacements and a new unit were installed. There were over 5,000 men used during the turnaround and with "tie-ins" to the new plant and units being completed during this phase as well as replacement of the Coils(Tubes) in mega Furnace F6001. SGB Dabal carried out scaffolding services on OPD 1 & OPD II and completed them safely and ahead of schedule.

There seems to be a reduced plan next year for Turnarounds with SADAF (now called Petrokemya North), who usually have 3 per year have none planned, but this is in preparations for a once every 10 years' full plant turnaround in 2021 which will cover EDC, Styrene I & II and Utilities. We fully expect that, as always, there will be unplanned and unexpected calls for our services, which all goes well for our 2020 work load plan.

This was one of the busiest years for SGB Dabal when we look at all these successfully completed turnarounds and then add in the Special SAFCO Cooling Tower Project which was being built at the same time. The SGB Dabal executive management would like to thank all our employees for the sterling effects during 2019, working safely and diligently to ensure that we exceed our client's expectation and continued to develop our long term business partnerships and wish all a happy prosperous 2020.



Michael F. Crellan
Contracts Supervisor



M. Riaz Khan
Senior Scaffolding
Supervisor



Jamaludeen S. Rawther
Scaffolding Supervisor



Salim M. Farid
Scaffolding Supervisor

Quality, Health and Safety



Anishad Vavakunju
SGB Al-Dabal
Jubail
Safety Supervisor

SGB Al-Dabal Co. Ltd. is proud of its commitment to always conduct activities with the highest degree of integrity in a fair and safe manner in full compliance to the applicable Safety rules and procedures.

SGB Al-Dabal initiates to provide a safe and healthy work environment for all employees, we hold several health & Safety seminars annually as we all believe that one of the most valuable assets is our competent workforce.



Nashit Ahmed
SGB Al-Dabal
Jubail
Safety Advisor

SGB Al-Dabal is the scaffolding market leader in Saudi Arabia. Throughout its own resources, it has always shown its capabilities to cover numerous needs in all work aspects, in the oil, gas refineries in addition to Petrochemical and industrial plants, construction fields as well.

We have over 1,400 direct employees working in different locations throughout the Kingdom of Saudi Arabia.



Edwin F. Kunnath
SGB Al-Dabal
Jubail
Safety Officer

We have achieved 5,286,683 man-hours without lost time injury at the end of 2019. We are focusing clearly on safe working methods, strict observance of the client safety regulations, standard personal protective equipment and the interaction of large number of operatives working in relatively confined area. Conducting monthly EHSS training for all employees at the Jubail-Yard, it is covering different areas such as, Driving Safety, Plant awareness, Personal Protective equipment, Fire Safety, Emergency Response, Near-Miss reporting, etc. to educate the workforce and improve their competency & Skills.

We have a big number of Safety officers, who effectively monitor and supervise all our scaffolding activities to ensure all tasks comply with applicable procedures and safe work practice is applied. They hold tool box talks on a daily basis and carry out pre-job meetings to employees, ensuring that they are fully aware of all safety procedures, rules and regulations for implementation and apply safe work practice at job sites.



Paul Joseph M.
SGB Al-Dabal
Jubail
Safety Officer

It has been an excellent year for Safe man hours and we look forward to another safe year in 2020.

SGB Al-Dabal Insight

SGB Al-Dabal Quarterly Managers Meeting

The SGB Al-Dabal quarterly managers meeting took place at the Head Office in October 2019.

All Company Managers have participated and various business issues were discussed such as:

- Review of the last meeting minutes.
- Turnover.
- Debtors & Creditors.
- Contracts & Hire & Sale Business.
- Manpower, Saudization and Current Visas situation.
- Collections plus any other business.

The meeting was closed with an open discussion around the business status & market conditions.



Advanced Petrochemical Company Meeting



Advanced Petrochemical Company executives have visited our Head Office for various business matters, they have met with the president Mr. Emad K. Al-Dabal. During the meeting a lot of operational issues were discussed on the existing work and future business as well.



SGB Al-Dabal News

Business Ethics Policy Seminar



Business Ethics are important as they act as a catalyst towards satisfying basic human needs, which include being fair, honest and ethical. Every employee desires to be such himself and to work for an organization that is fair and ethical in its practices.

The presence of ethics training can enhance other components of an organization's ethical environment such as employee's perception of company ethical values; SGB Al Dabal did a whole wide training for business ethics policy all over its sites covering all the employees and office staff. The purpose of this training was to ensure that all employees are aware of the legal and ethical standards and are expected to maintain them while conducting business.

Full support was given by Mr. Emad Al-Dabal the Company President, which has contributed positively and led to a successful results.

Our main focus was to shape the thought of our employees and make them believe in the ethics policy of our company. It all started from training sessions of the employees at our Head Office Dammam, and then moving on to areas like Dammam Factory, Dammam Branch, Abqaiq Branch, Jubail Branch, Hofuf, Safaniyah, Haradh, Hawaiyah, Hawtah BaniTamim, khurais, Riyadh Branch and Yanbu spread across over 1400 of its employees. It took a whole month to cover all the employees. Several sessions were step up in all locations, wherein knowledge sharing about the policy and how to make it a part of their working pattern was conveyed.

Business ethics is more than just a concept used to enhance the image of a corporation; ethics are the foundation of success and actually it consists of a set of actions of individuals working within businesses. We believe that all the training given to the employees will create a lasting impact in the way of how business and interaction is to be conducted.

We plan to do refurbishing reminders of our Business Ethics Policy on yearly basis.



SGB AL Dabal Company Business Ethics Policy	أخلاقيات وسياسات العمل شركة إس جي بي الدبل المحدودة
- Confidentiality Standard of Information and Communications	- معيار سرية المعلومات والاتصالات
- Conflicts of Interest	- تضارب المصالح
- Anti-Trust Policy	- سياسة مكافحة الاحتكار
- Protection of Company Assets and Information	- حماية أصول الشركة والمعلومات
- Anti-Retaliation and Whistleblower Protection	- مكافحة الانتقام وحماية المبلغين
- Bribery, Brokerage and Fraud	- الرشوة والوساطة والاحتيال
- Anti-Money Laundering (AML)	- مكافحة غسل الأموال
- Gift, Entertainment and Hospitality	- الهدايا والترفيه والضيافة
- Corrupt Practices	- الممارسات الفاسدة
- Non Compliance Disciplinary Actions	- إجراءات عدم الامتثال التأديبية
- Reporting Procedures	- إجراءات الإبلاغ

SGB Al-Dabal News

Aramco Certified Supervisors Training



1st Saudi certified supervisor by Aramco at SGB Al-Dabal Co.

Training is a winning prospect to all involved. We at SGB Al-Dabal carry out training seminars on regular basis to all employees covering all work aspects. Through these training courses we can improve and develop our team to a higher level of skills and knowledge which help to reduce any weakness in performance and increase performance to achieve all work tasks.

Recently SGB Al Dabal has started an intensive in-house training for Aramco scaffolding certified supervisor at Head Office under the guidance and direct involvement of our senior management especially Mr. Emad K. Al-Dabal.

The training focused on the Aramco Construction Safety Manual & Aramco General Instruction in a simplified manner. Two sessions were held consisting 32 candidates in each making total of 64.

The success of a training program is evaluated in terms of the end result or the increase in the work ability, skill or competency in the trainee and so was with us. 53 candidates out of 64 passed the examination which made 84% as a passing percentage.

Aramco Safety Campaign

At the start of 2020, SAOO Contractor safety campaign was held by Aramco from 5th of January at Hawaiyah Tamimi Contractor Park to raise the awareness of workers under the slogan "hand in hand for zero". The campaign was for five days which attracted 4000 audience. From the early stages of the campaign SGB AL DABAL was one of the 13 contractors who participated in the campaign. We were given the opportunity to guide the people about scaffold safety and aiming at reducing deaths and injuries at work.

SGB Al Dabal were presenting about the scaffold safety and fall arrest system which is a major cause of incidents at sites

The campaign has made us feel very much a part of Saudi Aramco and we hope that the campaign will grow in success every year.



SGB Al-Dabal News

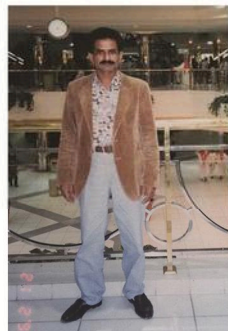
New Manpower in 2019

During the year 2019, SGB Al-Dabal Company has secured around 400 visas for new recruitment. The president has interviewed more than 800 candidates, staff, operatives, Engineers & technical members.

The selected delegates have started arriving in groups joining our Company business activities in different areas such as Jubail, Dammam & Riyadh. More than 97% of the total number have arrived and their formalities were completed, necessary distributions was made in accordance to our actual needs. In-house training sessions have taken place upon arrival.



Recent Visit by a Family Member of our Late Employee



Late - Mohamed Saqlain Ashrafi

Mr. Mohamed Saqlain Ashrafi, son of our late employee Mr. Mohammed Mujeebullah who worked for the Company and passed away in February 1996, he was one of the faithful and loyal employees who served SGB Al-Dabal.

He wanted to visit the place where his father worked, then he visited us at the Head Office and met Mr. Emad Al-Dabal who welcomed him and advised him to visit our Factory along with Mr. Nadeem, during the visit he has conveyed his family members' thanks to the management for the support that was given to them.

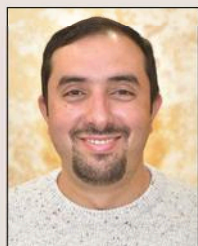
Loss of our Employee



We at SGB Al-Dabal are sorry for loosing one of our employees Nabeel Qasim Al-Dossary. Nabeel has completed 16 years of service with us as a security guard. He will always be in our hearts and memories and our deepest sympathies, thoughts and prayers are with him and his family during this difficult time, may Allah blesses and comforts his family in this time of grief.

SGB Al-Dabal News

Audit Team



Tarek W. Qawasmeh
SGB Al-Dabal - Head Office
Auditing Team Member



Francis A. Thomas
SGB Al-Dabal - Head Office
Auditing Team Member

Internal Audit Department

SGB Al-Dabal has introduced a new Internal Audit Department in August 2019. The department has started with a full support from the president.

Their role is to objectively review the organization's day to day business processes, evaluate the efficiency of risk management procedures that are currently in place and to prevent any activities leading to fraud and/ or theft of the company assets, analyzing and evaluating all accounts and documents.

Mr. Tarek who has been with company for 12 years working in accounts has been assigned to lead the internal audit team along with Mr. Francis A. Thomas who joined early 2019.

New Team Members



Mohamed A. Al-Hafez
SGB Al-Dabal - Head Office
Legal Officer

Legal Department

Mr. Mohamed A. Al-Hafez who started our legal department in March 2019, as a Legal Consultant of SGB Al-Dabal Company with more than 15 years experience in the legal sector. Moreover, he is a member of the Egyptian Bar Association, the American Bar Association, and the Arab Lawyer Union. Al-Hafez is taking on the functions of providing legal advices and opinions on all matters related to the Saudi Law, particularly corporate and labor law in accordance with the standards envisioned for the kingdom's 2030 future vision.



Mahmoud A. Abdulaziz
SGB Al-Dabal - Head Office
Procurement Department

Procurement Department

SGB Al-Dabal welcomes **Mr. Mahmoud Abdullah Abdulaziz** who has joined us in Sep 2019 in the procurement department. We are confident that his previous background and experience of 20 years and more in I.T. business, Development, Marketing, Procurement and Customer Relationship will be a great assistance and will provide logistics support to all divisions.

SGB Al-Dabal News

Ertiqa



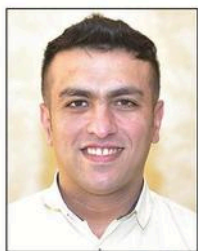
SGB Al-Dabal has for the second year in a row donated all of its old stock of electronic devices to Ertiqa.



SGB Al-Dabal is advising other firms to take similar actions as in addition to this being considered as a public charitable donations, it will help avoid serious environmental risk of improper disposal of such devices.



اكتفاء iktva



Ahmad Jalamneh
SGB Al-Dabal - Head Office
IKTVA Specialist
Accounting Department

After four months of hard working, we successfully participated in applying to IKTVA program for the first time for 2016, 2017 and 2018, which is becoming a mandatory requirement to conduct business with SAUDI ARAMCO.

Agreement of Electronic Fueling System



SGB AL-DABAL & ALDREES Petroleum & Transport Services Company have recently signed an agreement of using an electronic system to handle fuel requirements in an efficient and cost-effective way to meet our needs through electronic pumps equipped with Radio Frequency Identification (RFID) named (WAIE) to render a secure, convenient and cash-free service, this system has many key features and benefits to us such as:

- Offers cashless automatic refueling
- Automated system ensures that we get the specified fuel for Company vehicles
- The system contains the plate number, type and model of each vehicle.
- It is flexible - daily, weekly, or monthly fuel allocation
- Online monitoring and reporting
- Secure and saves fueling costs
- Dedicated technical support & customer service



SGB Al-Dabal News

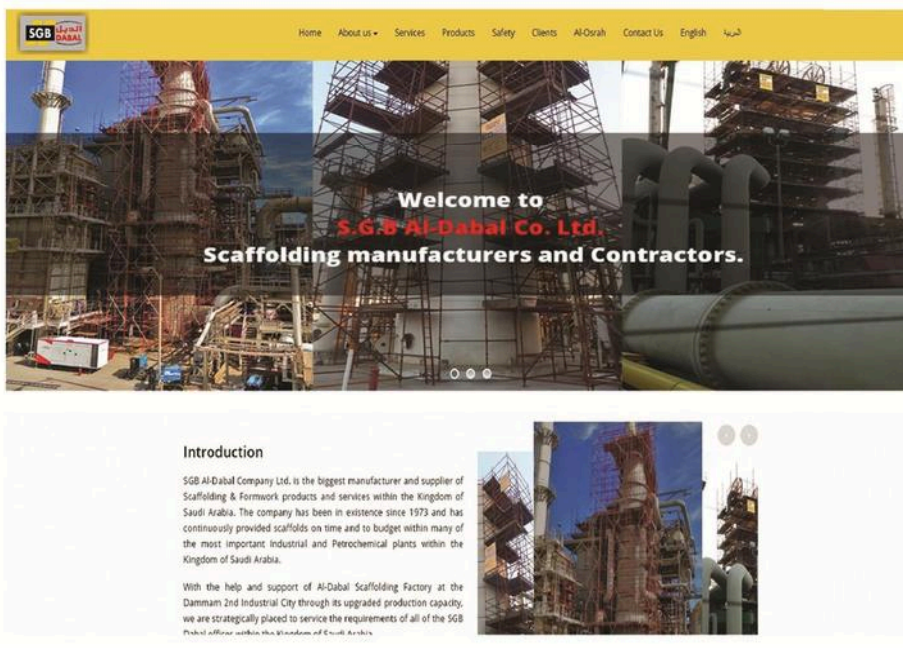
Quality ISO 9001:2015

SGB Al-Dabal Company maintains quality of its service as a key aim. Company is standardized by ISO 9001:2015-BSI (British Standards Institute- Certificate# FS 31441).

SGB Al-Dabal provides the highest quality of service to clients in the safest and most efficient manner to their ultimate satisfaction. This is achieved through a total commitment of company employees to continue improving the company procedures and applicable requirements with emphasize on honesty, fairness, confidentiality and a sense of responsibility to our clients, subcontractors and suppliers.



SGB Al-Dabal to Launch New Website



The company website has been newly modified and developed with a new look.

The website now becomes optimized for mobile devices, as known about 30% from of website visits coming from mobile devices. When you visit our new website you will find:

- Dual languages (A/E).
- Visitors can put the inquiries ON-LINE.
- Al-Osra magazine for the last five editions.
- Company Profile.
- Company Structure.

In addition, CMS (Content Management System) installed to enable us modify or add events and latest news.

Recognition



Royal Commission Plaque Awards to SGB Al-Dabal Co. Ltd. 2019



SAUDI ARAMCO award to SGB Al Dabal Co. Ltd. for its distinguished efforts and outstanding contribution during 2019 SAOO Contractor Safety Campaign



Sipchem honored SGB Al Dabal Co. Ltd. for its outstanding performance contributing towards IAC, IVC, IUC and IGC plant successful turnaround in Jun - Jul 2019



SASREF awarded SGB Al Dabal Co. Ltd. as Contractor of the Month - May 2019 in Recognition of Excellent Contribution and Adherence to SAFETY and maintaining Perfect Safety Records

Recognition



SIPCHEM honor SGB Al-Dabal Co. Ltd. for its tremendous support in enhancing Safety culture & Performance in maintenance division by following the pathway of SRCC (Sipchem Resident Contractor Committee) 2019



SGB Al Dabal Co. Ltd. awarded by Saudi Aramco as Best Exhibitor Booth during 2019 SAOO Contractor Safety Campaign



Saudi Aramco awarded Certificate of Appreciation to SGB Al Dabal Co. Ltd. in recognition of completing safely & successfully 2019 Tanajib Plants Major T&I and Shutdown Activities



Certificate award to SGB Al Dabal Co. Ltd. in recognition of the Outstanding Performance during 2019 HDGOSP-1 T&I

Year End Celebration

SGB Al-Dabal Co. Celebrates 2019 Year End

On Wednesday 25th December 2019, SGB Al-Dabal Management and all Company staff members have gathered to celebrate the 2019 year end in various locations, it is an annual event that takes place as a day of recognition from the management to all team members.

The gathering took place as follows:

- Mr. Emad, Mr. Khalid, Head Office team and Factory team have celebrated together
- Mr. Emad and Jubail team celebrated at Jubail Office.
- Mr. Yousef and his team at Riyadh Office.
- Mr. Adnan and his team celebrated at Dammam Office.

Speeches of recognition were given by all Managers congratulating the Company Team for their efforts and contribution and wished them every success for another year in 2020.



Head Office and Factory

Year End Celebration



Dammam Branch



Jubail Branch



Riyadh Branch



Service Record



1 Member



Mohammed Riaz M. Khan
Jubail
14.09.1979



2 Members



AAbdul Hameed Janjua
Dammam
21.11.1984



Mohammad Younis Abdul Wahed
Jubail
21.11.1984



3 Members



Reda Farag Ali Ibrahim
Head Office
01.01.1990



Agustín Naranjo Valenciano
Riyadh
01.08.1989



Mohammed Afzal Butt
Riyadh
21.12.1989



12 Members



Eduardo Jr. SF. Salvo
Head Office
24.06.1999



Maher Abdullah Rashed Al Sultan
Jubail
01.09.1999



Shahidul Islam Abdul Ali
Jubail
28.02.1999



Abdul Qudus Hasen Ali
Jubail
28.02.1999



Ershad Abdul Hashem
Jubail
28.02.1999



Moshraff Hossain Abdul Aziz
Jubail
28.02.1999



Abul Hossain Aman Ullah
Jubail
17.08.1999



Anowar Hossain Ennus Ali
Jubail
04.10.1999



Chanu Tomser Ali
Jubail
24.10.1999



Dulal Miah Asgar Ali
Jubail
03.11.1999



Kamal Abdus Salam
Jubail
16.12.1999



Ali Hussain Saleh Al-Abbas
Jubail
22.05.1999

SGB Al-Dabal Company Management periodically honor and celebrate all its employees who have completed 10 years of continuous service, and then similarly honoring all those who completed 5 repeated years of work after the tenth year, such as 15, 20, 25, 30, 35, 40 etc.

This annual practice, which all employees are accustomed to, is a sign of gratitude and appreciation from the management towards employees which reflect and confirm the deep relation between both parties which was built over the years of service.

NO COMPROMISE ON SAFETY
الدبيل
DABAL
COMMITMENT TO EXCELLENCE

Service Record



6 Members



Meera Sahib Shahul Hameed
Head Office
17.01.2004



Ishlam Dhobi
Jubail
27.06.2004



Mahammad Ajj Kawi
Jubail
07.07.2004



Gobinda Bahadur B.K. Parbati
Factory
26.05.2004



Laxmi Sah Ram Lochan
Factory
27.06.2004



Dhan Bahadur Thapa
Riyadh
28.08.2004



20 Members



Mani Kumar Tamang
Jubail
09.01.2009



Dambar Bahadur Shrestha
Jubail
09.01.2009



Lila Bahadur Ghale
Jubail
20.01.2009



Hari Kumar Karki
Jubail
20.01.2009



Anishad Vavakunju
Jubail
03.03.2009



Samahamad Miya Thakurai
Jubail
03.03.2009



Pramod Kumar Muraledharan
Jubail
10.03.2009



Shambhu Bahadur Bal
Jubail
01.04.2009



Santa Bahadur
Jubail
01.04.2009



Shalik Ram Pokhrel
Jubail
13.04.2009



Devi Bahadur Roka
Jubail
13.04.2009



Mohammad Anwar Ali
Jubail
27.04.2009



Mustak Alam M Hakim
Jubail
27.04.2009



Yogendra Singh Ram Naresh
Jubail
27.04.2009



Saleh Hussain Saleh Al-Abbas
Jubail
02.05.2009



Dhan Bahadur B K
Jubail
04.06.2009



Nanda Kumar Tamang
Jubail
04.06.2009



Bhim Raj Sarki
Dammam
03.07.2009



Arnold Dela Cruz Dizon
Jubail
08.08.2009



Bhesa Bahadur Katuwal
Jubail
07.09.2009

General Knowledge



Your Health

7 النصائح السبع

تجنب ملء المعدة تماماً

التوقف عن تناول الطعام والاكتفاء بكمية نحو ثلاث أرباع الأكل

الماء

شرب كوبين من المياه قبل تناول الوجبات الرئيسية يساهم في خسارة 90 سرعة حرارية

الحلوى

تجنب أكل الحلوى لأن ذلك سيوفر 300 سرعة حرارية على الأقل

الملابس المريحة

ارتداء ملابس مريحة يساعد على تحريك الشخص 300 خطوة إضافية

النوم الجيد

خذ قسط من الراحة والنوم لـ 8 ساعات يومية لمقاومة الشعور بالتعب والإجهاد اللذان يسببان زيادة الإحساس بالجوع

مواد غذائية مفيدة

تناول الفلفل الحار والبقوليات والفراولة والأناناس لدورها في تقليل الوزن

الوجبات الخفيفة

تناول الوجبات الخفيفة في الصباح وتجنب فترات المساء للمساعدة على سهولة حرقها والتخلص منها

6 عادات خاطئة تساهم في إصابتك بنزلات البرد

التنفس عن طريق الفم

الجلوس في مكان مغلق

الإفراط في استخدام قطرات الأنف

عدم الإهتمام بغسل اليدين

السير حافي القدمين

النظافة الشخصية

المصدر: The health

تصميم: مايكل عادل

إعداد: لدى سامي

كيف تقوي جهاز المناعة

ممارسة التمارين وخصوصاً التنفسية

تناول الأطعمة التي تحتوي على الفيتامينات

النوم لساعات كافية ويفضل 8 ساعات يومياً

الحرص على النظافة الشخصية

الاختلاط بالآخرين وتجنب العزلة

الضحك حيث إن المرح يحافظ على الصحة

التخلص من المشاعر السلبية مثل التوتر والقلق

7 تمارين رياضية لتغيير شكل الجسم

1 - القفز بالحبل

تمارين رياضية رائعة وسهلة الحمل ويمكن القيام به في أي مكان. يحرق هذا التمرين سعرات حرارية في الدقيقة أكثر من أي تمرين آخر.

2 - القرفصاء

يساعد هذا التمرين على صقل العضلات الأولية، وتقوية الجسم، وحرق الكثير من السعرات. ويمكن تجربة القفز والقرفصاء لرفع حرق السعرات ومعدل القلب. القيام بهذا التمرين بانتظام هو أحد أفضل الطرق لتغيير الجسم.

3 - تمرين الضغط

لسوء الحظ يتجنب الكثيرون القيام بهذه التمارين لصعوبتها رغم إمكاناتها فعل المعجزة. وهناك أنواع متعددة من تمارين الضغط التي تستهدف عضلات مختلفة كالكتف والذراعين، بالإضافة إلى عضلات الجسم الأساسية. يمكن لتمرين الضغط لعدة أيام في الأسبوع أن يساعد على صقل الذراعين وتغيير شكل الجسم بشكل عام.

6 - الركض

هناك مزايا عديدة لرياضة الركض، فهي تساعد على إزالة الدهون وتخفيف من مخاطر الإصابة بالاكنتا، وتحرق الكثير من السعرات الحرارية وتحسن من الصحة العامة.

7 - ركوب الدراجات

رياضة ركوب الدراجة هي طريقة سهلة لتمرين الساقين، والياكتان ورفع حدة التمرين بحسب الرغبة. ويمكن القيام بهذه التمارين فردياً أو مع الأصدقاء والمعاينة.

5 - السباحة

رياضة السباحة رياضة فعالة للغاية في تحقيق النتائج المبهرة، فهي تساعد على تقوية العضلات الأساسية وتستهدف مجموعات عضلية مختلفة.

4 - تمارين الاندفاع

تساعد هذه التمارين على صقل عضلات الساقين، وتنتجها مبهرة، لأنها تعزل كل ساق على حدة ما يساعد على تحويل الجسم، ويمكن إضافة القفز إليها لزيادة حدة التمارين. ولأفضل النتائج ينصح القيام بـ 3 جلسات من 10 تمارين اندفاع يومياً.

هناك بعض التمارين الرياضية الفعالة والتي تساعد على الوصول إلى اللياقة البدنية المرغوبة فيها. هذه التمارين الرياضية سهلة لكنها فعالة في تقوية الجسم وحرق السعرات الحرارية الزائدة. وعلى الرغم من فعاليتها إلا أنه ينبغي دمجها بالالتزام بالطعام الصحي والنوم الكافي وبالحصص موزعة ومعتدلة التمارين في 7 تمارين فقط.

1 - القفز بالحبل

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Al-Dabal School



أقدم اليه المبدولة خلال العام الجامع دون استثناء عند التقاء
الجميع حول القيادة في رحلة إلهادة البناء والتأسيس وفق رؤية
مربية تراعي الطفل ونموه وكافة احتياجاته علمية ونفسية و
اجتماعية وصحية .
في ظل بيئة تربية محفزة للتعلم وأكساب المعارف والاستماع
مراعين في ذلك خصائص النمو لكل المرحلتين
(الحضانة والروضة) مدخلين صمماً ما كانت كذلك فلا إله ثم
تعاون الجميع وعلى رأسهم أصحاب المدارس والمدرسين عليها و
الذين سارعوا إلى الاستجابة وتبني المقترحات والأخذ بها لتصبح
واقعاً يعيشه جسد الله وها نحن نقطف أول الثمار لا تحقرها برضى
لا نكتفي به بل نطرح نسبي إليه وسنعتقه بمشيتة الله
أكرم الترحيب والشكر وحفظكم الله
والسلام عليكم ورحمة الله وبركاته

الجدول الزمني لمثل تخرج دفعة ٢٠١٩

الفترة	الوقت
السلام الوطني	٩:٣٥ - ٩:٤٥
القرآن الكريم	٩:٤٥ - ١٠:٣٥
كلمة القادر	١٠:٤٥ - ١١:٤٥
محمداً ترحيبي	١١:٤٥ - ١٢:٤٥
فترة KG1	١٢:٤٥ - ١:٢٥
فترة اللغة الإنجليزية KG3	١:٢٥ - ١:٣٥
فترة KG3	١:٣٥ - ١:٤٥
فاصل لصلوات الظهر	١:٤٥ - ١:٥٥
حافى سلمان	١:٥٥ - ٢:٠٥
كلمة الأم	٢:٠٥ - ٢:١٥
عرض أميني	٢:١٥ - ٢:٢٥
فترة اللغة الإنجليزية KG3	٢:٢٥ - ٢:٣٥
الكريم	٢:٣٥ - ٢:٤٥

جمعنا الكريم .. عززناقي الأمهات
السلام عليكم ورحمة الله وبركاته
أشرف اليوم بقاءكم في ختام العام الدراسي لأطفالنا
الأعزاء في روضة وحضانة الدبل وحفل تخرج دفعة
العام ٢٠١٩ وأرحب بكم في روضتنا الحبيبة
وما لا شك فيه أن جمال اللقاء يندرج بحسب الجهد و
العطاء والتعاون الذي بذله الجميع أسرة واحدة مملوءة
ولإداريات ومشرفات ومسويات وتخرج بحضوركم
أمهات أطفالنا الأعزاء وحضوراً الكريم فأهلاً وسهلاً
أعني بها كل أم وضيئه ومسبوبة ... وبعد

Al-Dabal New School

الاجتماع الدوري للمجلس التنفيذي لمدارس الدبل

عقد مجلس إدارة مدارس الدبل التنفيذي إجتماعه الشهري برئاسة الأستاذ عماد الدبل وعضوية المهندس خالد الدبل والدكتور طارق الجهني وذلك يوم الخميس الموافق ١٣ فبراير ٢٠٢٠م.

تم في هذا الاجتماع مناقشة و وضع التصور النهائي لمراحل إنشاء المدارس تمهيدا لعرضه على مجلس الإدارة.



Sports Sponsorship

24th Annual Charity Run



SGB Al-Dabal has sponsored the 24th Annual Charity Run that took place in Al-Khobar on Saturday 23/11/2019.

Cuplok Scaffolding System was supplied and erected to provide seating for more than thousand spectators, SGB Al-Dabal members, some of our clients and suppliers have participated in the event. During this competition we have achieved good results through our company delegates.

SGB Al-Dabal management takes this opportunity to thank all participants for their presence as well congratulate all winners.



Sports Sponsorship

بطولة نادي الخليج الرياضية 1441 على كأس امانة المنطقة الشرقية

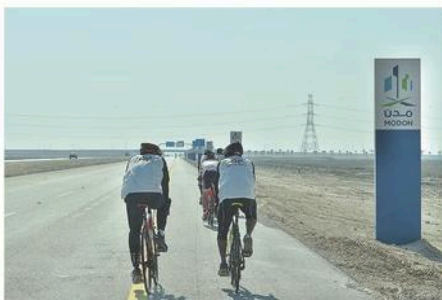
ساهمت شركة الدبل في نجاح العديد من بطولات الأحياء البارزة على مستوى المنطقة الشرقية ولعل ابرزها بطولة ورسالة وكانت اخر النجاحات مشاركة شركة الدبل في بطولة نادي الخليج الرمضانية ٤١ على كأس امانة المنطقة الشرقية والتي أقيمت في نادي الخليج بمشاركة ١٦ فريق في البطولة المفتوحة و ١٢ فريق في بطولة الشباب تحت سن ١٨ هذا وقد رعى معالي امين المنطقة الشرقية المهندس فهد الجبير الحفل الختامي للبطولة والتي توج فيها فريق التعاون كبطل للبطولة المفتوحة و فريق مدرديستا كبطل لبطولة الشباب.



Biking Team

Al-Dabal Biking Team - Trip to Al-Ahsa

قام فريق الدبل (الأبطال) للدرجات بقيادة المهندس عادل الدبل والمهندس نبيل الدبل وباقي أعضاء فريق الأبطال وعددهم ٩ دراجين بالإضافة الى ٩ من أعضاء الشرف برحلة بالدرجات من مدينة الدمام الى الجفر بتاريخ الجمعة ٢٠١٩/١٢/٠٦ والتي استغرقت أربعة ساعات ونصف بمسافة وقدرها ١٢٠كم.



Biking Team



Al-Dabal Biking Team - 120km Challenge

Biking Activities 2019

The Biking Champions activities during 2019 have achieved many biking tours throughout the year as shown below.

- **The Challenge:**

- Date : 7 & 8 February 2019
- Team : 16 Champs & 9 Honorary Members
- Distance : 225.83 km.

- **Lighting & Thunder Trip:**

- Date : 2nd March 2019
- Team : 22 Champs
- Distance : 35.00 km

- **Tornado:**

- Date : 2nd March 2019
- Team : 18 Champs & 18 Honorary Members
- Distance : 200.00 km one go

- **Tornado:**

- Date : 8th March 2019
- Team : 20 Champs & 20 Honorary Members
- Distance : 200.00 km one go

- **Sunrise:**

- Date : 6th December 2019
- Team : 9 Champs & 9 Honorary Members
- Distance : 120.00 km one go



Biking Team



فريق الدبيل (الأبطال) للدراجات برحلة الصحراء

قام فريق الدبيل (الأبطال) للدرجات بتاريخ ٢٠١٩/٠٣/٠٢ برحلتين حيث كانت وجهتهما إلى مخيم الأستاذ / علي بوخمسين ومخيم الأستاذ / عبد الله العجلان بطريق الرياض، الأولى كانت لمسافة ٣٥ كم وعدد المشاركين ٢٢ دراج تحت عنوان البرق والرعد والثانية كانت لمسافة ٢٠٠ كم وكان عدد المشاركين ١٨ دراج بالإضافة إلى ١٨ من أعضاء الشرف تحت عنوان الإعصار، لتصبح المسافة الإجمالية المقطوعة بالرحلة ٢٣٥ كم.



Biking Team



ندوة الدراجات الهوائية الصحة والممارسة

ساهم فريق الدبل (الأبطال) للدراجات بالنندوة التي نظمتها عمادة شئون الطلاب بجامعة الامام عبد الرحمن بن فيصل يوم الأحد ١٤٤١/٠٦/٢٢ هـ الموافق ٢٠٢٠/٠٢/١٦ م ، تحت عنوان الدراجات الهوائية الصحة والممارسة وشارك فيها قائد الفريق المهندس عادل الدبل والأستاذ محمد مفلح والأستاذ علي العشبان والأستاذ فيصل العتيبي والأستاذ سعود الرويلي وذلك بهدف زيادة توعية منسوبي الجامعة لتعزيز ممارسة الأنشطة الرياضية بالمجتمع كأحد الأهداف الرئيسية ضمن رؤية المملكة ٢٠٣٠م

Al-Dabal Olympic Coverage

Ramadan Sports Olympic Games

May 2019



Al-Dabal Family Ramadan Olympic Games 2019 – 1440 H

Ramadan 1440 was the time of the 9th Al-Dabal Olympics Competition. The Competition took place at Al-Dabal Sports Club at Al-Rakka area.

The Olympics that with its various games competition (Marathon, Football, Swimming, Biking, Volleyball & Basketball) Prizes, Trophies, Cups & Medals were distributed to Guest of Honors, winners and all attendees.

Games Winners

Football:

- First Winner : Al-Shouroq
- Second Winner : Al-Ettifaq

Basketball:

- First Winner : Al-Shouroq
- Second Winner : Al-Ettifaq

Volleyball:

- First Winner : Al-Shouroq
- Second Winner : Al-Ettifaq

Marathon:

- First Winner : Abdulrahman Ba-azim
- Second Winner : Mohamed Ba-azim
- Third Winner : Abdul Qader Al-Ali

Swimming:

- First Winner : Abdul Qader Al-Ali
- Second Winner : Sultan A. Al-Dabal
- Third Winner : Mohamed Al-Huwaiji

Tennis Single:

- First Winner : Jamal Al-Ashban
- Second Winner : Mohamed Al-Sahman
- Third Winner : Samer Al-Khatib

Biking:

- First Winner : Abdul Qader Al-Ali
- Second Winner : Yousef Al-Aqeel
- Third Winner : Omar Ba-azim

Football Best Scorer

: Khalid Abdulrahman

Football Best Goal Keeper

: Khalid J. Al-Salem

Basketball Best Player

: Adel Adnan Al-Dabal

Volleyball Best Player

: Mohamed Mufleh Al-Otaibi

Table Tennis Best Player

: Yousef Al-Aqeel



Al-Dabal Olympic Coverage



Al-Dabal Olympic Coverage



Al-Dabal Olympic Coverage





إطلاق أحفاد خالد لبرنامج "نور" لجمع المصاحف وإرسالها للمحتاجين في الدول الإسلامية



إطلاق أحفاد خالد لبرنامج "جوهرة الخير"



إطلاق أحفاد خالد لبرنامج "بهجة" والذي يهدف لرسم الابتسامة على وجوه أطفال الأسر المحتاجة



مبادرة أحفاد خالد في تجهيز وتوزيع عيديات لأطفال الأسر المحتاجة



مبادرة أحفاد خالد في تجهيز وتوزيع وجبات إفطار الصائمين خلال شهر رمضان



إطلاق أحفاد خالد لبرنامج "جوهرة الخير" في حلقته الثانية بالتعاون مع مؤسسة مصر الخير

Abdullah Al-Dabal Tournament

٢٠١٩ - ٢٠٢٠

برعاية صاحب السمو الملكي
الأمير تركي بن محمد بن فهد آل سعود



دورة الدبل الرياضية

الدورة الثالثة عشرة للفقيد

عبدالله بن خالد الدبل

(يرحمه الله)

Abdullah Al-Dabal Tournament

برعاية صاحب السمو الملكي
الأمير تركي بن



قرعة الدورة

أجريت قرعة دورة الفقيه عبدالله الدبل الرمضانية الـ ١٣، في برج الدبل بالدمام بحضور العديد من الشخصيات الرياضية يتقدمهم المهندس فيصل بن عبدالله الدبل، وحامد السريعي مدير مكتب هيئة الرياضة بالشرقية، وفوزي الباشا رئيس نادي الخليج، وأحمد الرويعي مساعد مدرب منتخبنا الوطني للشباب، حيث بدأت مراسم القرعة بكلمة لرئيس اللجان العاملة ورئيس اللجنة الفنية أنور المقهوي حول آلية اللعب بنظام الخماسيات وتوزيع الفرق على المجموعات، بعدها قام الضيوف بسحب القرعة

الدورة الثالثة عشرة للفقيه

المجموعة الرابعة

المجموعة الثالثة

المجموعة الثانية

المجموعة الأولى

سبورتكس
الأصالة الرياضية
شباب الخير

3F
الريزرا
الفرسان الأوفياء

شركة باطوق
شركة الزهراني
شركة المطاحن الرابعة

مصرفية ميم الرقمية
The Town
تمكين

(برحمته الله)

Abdullah Al-Dabal Tournament



برنامج إفطار صائم

إنطلقت لجنة إفطار الصائم بالدورة في برنامجها منذ ثاني يوم في الشهر الكريم لتستمر طوال أيام الدورة. يعتبر إفطار صائم ضمن الفعاليات المضاحية للدورة سنوياً باسم الفقيه عبد الله الدبل، بقيادة رئيس اللجنة ناصر الدوسري وبقية الأعضاء، وتضمن برنامج الإفطار توزيع الوجبات في بعض المواقع بالإدماص والأحساء، وسينوسع البرنامج في الفترة المقبلة من خلال التوزيع في نقاط أخرى. يذكر أن الوجبات يتم تجهيزها من خلال اللجنة الخاصة بها ومن ثم الانطلاق مباشرة لتوزيع أكثر من ٣٥٠ وجبة يومياً

مهرجان أولمبياد التربية الخاصة



پرعاية من دورة الفقيه عبدالله الدبل الرمضانية الثالثة عشرة، أقيم في نادي الاتفاق مهرجان أولمبياد التربية الخاصة للفصل الدراسي الثاني، بحضور مدير عام التعليم بالمنطقة الشرقية الدكتور ناصر الشعلان، ومساعد المدير العام للشؤون التعليمية الدكتور سامي العتيبي، ومدير إدارة التربية الخاصة سعيد الزهراني ومسؤولي دورة الدبل، حيث تضمنت الألعاب الخاصة بفئة ذوي الاحتياجات الخاصة



الدبل

الدورة الثالثة

عبدالله

(يرحمه الله)

Abdullah Al-Dabal Tournament

استقبال المكتب التعاوني للدعوة والارشاد

كرمت اللجنة المنظمة للدورة المكتب التعاوني للدعوة والإرشاد وتوعية الجاليات بالخبر (هداية) نظير الأعمال والجهود التي يقوم بها المكتب، حيث تواجد عبدالرحمن بن علي القرني (مدير المكتب) وإبراهيم بن محمد الغامدي (مدير الإدارة والمالية) وحسين بن الحسن الهري (مدير الجاليات) وقدم عبدالرحمن القرني شكره وتقديره للقائمين على الدورة على هذه الدعوة والتكريم متمنيا النجاح الدائم لها



زيارة مستشفى الولادة والأطفال بالدمام

قامت لجنة العلاقات العامة بدعوة الفقيد عبدالله الدبل يرحمه الله برئاسة الأستاذ حسين الغامدي، بزيارة لمستشفى الأطفال بالدمام، وكان في استقبال اللجنة المنظمة مساعد مدير مستشفى الولادة والأطفال بالدمام الأستاذ/ عجلان بن عبدالله العجلان ومدير العلاقات العامة الأستاذ/ مسفر القحطاني

وقامت اللجنة بزيارة أقسام المستشفى وتقديم الهدايا للمرضى ومن ثم تقديم الدروع التذكارية لمسؤولي المستشفى والمستشفى وشكرهم على استقبالهم الدائم وحنانهم وترحيبهم مهمة اللجنة نسال الله الشفاء العاجل للمرضى وأن يجعل كل ما يقدم في ميزان حسنات الفقيد



دار الرعاية الاجتماعية تستقبل اللجنة المنظمة

قامت لجنة العلاقات العامة بالدورة بزيارة لدار الرعاية الاجتماعية بالدمام ضمن البرامج المصاحبة للدورة، وكان في استقبالهم مدير الدار فهد بن راشد العميرة وإياسر الشاروخ، وقامت اللجنة مع إدارة الدار بأخذ جولة التقوا من خلالها مع أبائنا المسنين وتسليمهم الهدايا التذكارية والورود، قامت اللجنة المنظمة برئاسة أنور المقهوي رئيس اللجان العاملة ورئيس لجنة العلاقات العامة حسين الغامدي بتكريم إدارة الدار وشكرهم على حفاوة الاستقبال والترحيب. وتقدمت إدارة دار الرعاية الاجتماعية بالشكر الجزيل لعائلة الدبل واللجنة المنظمة على ما يقومون به تجاه الدار من دعم وتكريم كما قام مدير الدار بتكريم اللجنة بدرع تذكاري بمناسبة الزيارة



الدورة الثالثة

عبدالله
(يرحمه الله)

Abdullah Al-Dabal Tournament

تكریم الشركات الداعمة



الدورة الثالثة عشرة

عبدالله

(يرحمه الله)

Abdullah Al-Dabal Tournament

تكریم الشركات الداعمة



الدورة الثالثة عشرة
عبدالله
(يرحمه الله)

Abdullah Al-Dabal Tournament

تكریم الشركات الداعمة



كرة الدبل الرياضية

الدورة الثالثة عشرة لفقيه

عبدالله بن خالد الدبل

(يرحمه الله)

Abdullah Al-Dabal Tournament

شركائنا في النجاح



الجمعية السعودية
للذوق العام



ALDABAL



ALDABALABDULLAH

Abdullah Al-Dabal Tournament

الفرق المشاركة

برعاية
الأمير

٢٠٢١ - ١٤٤٣



الدورة الثامنة

عبدالله
الأمير

دورة الدبل الرياضية

دبل

Abdullah Al-Dabal Tournament

٥١٠٣ - ٣٣١

3F



برعاية صاحب
الأمير ترك

الرزينا



الفرسان
الأوفياء



سبورتكس



الأصالة
الرياضية



شباب الخبر



الدورة الثانية

عبدالله
البرحمة

Abdullah Al-Dabal Tournament

جوائز للجمهور

الجائزة: سبيكة ذهبية



الفائز: مشاري الزهراني

قدمها المهندس يوسف الدبل

الجائزة: ساعة ذكية



الفائز: ناصر الأسمرى

قدمها الاستاذ سامر سلمان الرزيزة

الجائزة: سبيكة ذهبية



الفائز: باسل الزهراني

قدمها الدكتور خالد الجميعة

الجائزة: سبيكة ذهبية



الفائز: صالح النهدي

قدمها أ. سلمان الفراج

الجائزة: ساعة ذكية



الفائز: صلاح إبراهيم

قدمها المستشار أ. علي العيسى

الجائزة: ساعة ذكية



الفائز: عبدالله الخريزي

قدمها أ. مهدي المزارقة

Abdullah Al-Dabal Tournament

جوائز للجمهور

الجائزة: ساعة ذكية



الفائز: ثامر المخيمر

قدمها أ بدر الذبيان
عضو لجنة العليا للبطولة

الجائزة: شاشة تلفزيون



الفائز: عبدالعزيز الزهراني

قدمها أ سعود الخالدي
رئيس لجنة الجوائز

الجائزة: سبيكة الذهبية



الفائز: محمد عبدالمحسن

قدمها الإعلامي الاستاذ بندر الفليت

الجائزة: كوبونات وهدايا



الفائز: علي النمر

قدمها أ. جمال الصبحي
مدير فرع الدمام لشركة المطاحن الرابعة

الجائزة: شاشة تلفزيون



الفائز: عامر الشهري

قدمها أ. جمال الصبحي
مدير فرع الدمام لشركة المطاحن الرابعة

الجائزة: كوبونات وهدايا



الفائز: جاسم الدوسري

قدمها الإعلامي سعيد الهلال

Abdullah Al-Dabal Tournament

ضيوف الدورة



أ. نجيب الزامل

الكاتب والناقد المخضرم
رحمه الله



أ. حامد السريعي

مدير مكتب هيئة
الرياضة بالشرقية



الدكتور خالد الفداغ

عضو شرف نادي الاتفاق



الكاتب عبد الكريم الفالح

مدير تحرير الرياضية
والاقتصادية سابقا



أ. موفق السنيدي

نائب مدير مكتب الهيئة العامة
للرياضة بالمنطقة الشرقية



أ. محمد العتيبي

من مؤسسي الدورة
ولاعب الاتفاق سابق

Abdullah Al-Dabal Tournament



أ. سلمان الفراج

عضو الاتحاد السعودي
لكرة الصالات سابقا



أ. عبدالعزيز المصطفى

مدير مركز لول للدراسات
الرياضية والتربوية



أ. خالد الشايع

مدير مكتب جريدة الرياضية
بالمنطقة الشرقية



أ. مهدي المزارقة

مدير القناة الرياضية
السعودية الثانية



أ. جمال الصبحي

مدير فرع الدمام لشركة
المطاحن الرابعة



أ. طلال الفاميدي

إعلامي ومراسل برامج
صدى الملاعب



أ. سعيد الهلال

إعلامي رياضي



أ. بندر الفليت

مقدم برامج القناة
الرياضية السعودية



أ. بدر رافع

مقدم برامج القناة
الرياضية السعودية

Abdullah Al-Dabal Tournament



بطل الدورة

مصارفية ميم

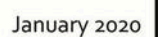
تكريم الحارس
طلال الشهري

تكريم افضل لاعب
محمد الداوي

تكريم هداف الدورة
سوزا

تكريم افضل لاعب
محمد الداوي

حكيم النهائي
خالد الدبل يكرم



Abdullah Al-Dabal Tournament



أسرة الدبل تكرم اللجنة المنظمة



كرمت أسرة الدبل اللجنة المنظمة للدورة الثالثة عشر للفقيد عبد الله الدبل "يرحمه الله" وبحضور رئيس اللجنة المنظمة واللجان العاملة والمشرفين على البطولة في ليلة رمضان بمنازل الفقيد، تم فيها شكر الجميع على الجهد والعطاء اللامحدود الذي ينبع من القلب حباً للفقيد

Publishers

Khalid Abdullah Al-Dabal
Business Development Manager



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