



Issue 30 Since 1973 2019



Safety is the measure of success





Executive Vice Chairman Word

I take this opportunity to welcome you all to this very special edition of Al-Osrah Magazine. This year we are celebrating service award of 4 SGB Al-Dabal board Directors:

· Abdullah K. Al-Dabal 40 years

· Abdulrahman K. Al-Dabal 35 years

· Emad K. Al-Dabal 25 years

· Adnan K. Al-Dabal. 10 years

Please join me in congratulating them all for their achievements and success and wishing them all the best in the future.

Once again, I would like to thank all for their continuous efforts and may 2019 be a successful year, I wish you all " Good Luck ".

Adel K. Al-Dahal



Executive Vice Chairman Word

President & Vice President

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Abdullah K. Al-Dabal Tournament

Publishers

President & Vice President

I would like to take this opportunity to congratulate you all on the great success in achieving our goals in 2018.

No doubt it was a very difficult and challenging year in all sectors of the business. We have seen many companies in the market struggling to sustain their business and fulfill their commitments and responsibilities.

The management of SGB Al Dabal strongly believes that our employees are the biggest asset of the company.

Quality and safety will always remain to be our top goals to be delivered to all of our clients without any distinction.

We strongly believe that our clients are our partners in business and therefore we work very hard to ensure that they will remain satisfied and a win-win objective is always achieved.

A final word goes to all operatives, staff, management and suppliers. Thank you for your consistent hard work, positive attitude, sincere dedication and enthusiasm which you have shown day by day at your work.



Emad K. Al-Dabal President

As we are approaching the year end I would like to take this opportunity to thank the upper management for the support we enjoyed throughout the year, also I would like to thank all colleagues who helped the company to go through a very tough year. Next year will be a very challenging year but with the unconditional support & assistance from everyone we should reach our goal by working harder and closer than ever. God bless every one.



Yousef K. Al-Dabal Vice President

Abdullah K. Al-Dabal 40 Years Celebration

On 26th February 2019, the Company represented by the Board Members have celebrated the 40th Service Award Ceremony of Late Mr. Abdullah Al-Dabal in Bahrain. All board members have shared memories and celebrated, various speeches were delivered and trophies were presented on behalf of the Board.















Abdulrahman K. Al-Dabal 35 Years Celebration

On 26th February 2019, the Company represented by the Board Members have gathered to celebrate the 35th Years Anniversary of Mr. Abdulrahman Al-Dabal in Bahrain. All board members have celebrated, various speeches were delivered and trophies were presented to him on behalf of the Board.















Emad K. Al-Dabal 25 Years Celebration

On Tuesday 26th February 2019, the Board Members have gathered to celebrate and honor Mr. Emad Al-Dabal on his 25th Years Anniversary in Bahrain, A surprise video that was early prepared by the management was displayed to share team members' good memories with Emad, it was also to thank him for his efforts and dedication during the past 25 years, speeches were delivered and trophies were presented to him on behalf of the Board.















Adnan K. Al-Dabal 10 Years Celebration

At Ritz Carlton Hotel, Bahrain on 26th February 2019, the Company Board Members have celebrated the 10th Years Anniversary of Mr. Adnan Al-Dabal, it is a sincere appreciation from the board to his commitment and endurance. Trophies were presented to him on behalf of the Board.











SGB Al-Dabal Head Office Highlights

HR Division



Reda Farag Ali Ibrahim SGB Al-Dabal - Head Office Administration Manager

Tips for Senior Managers to empower their Staff

As management, our employees trust us to make decisions that will positively impact them, but likewise, it is important that employees feel empowered to also make those important business decisions. The feeling of importance and trust leads to better and more productive work. However, sometimes it is difficult to know exactly how to ensure your employees feel this way. Here are tips to inspire your employees to take more responsibility and create more positive work environment for everyone involved.

- 1. **Demonstrate Your Trust Employees'** loyalty is gained by showing staff that they have Management trust & support.
- 2. Encourage Self-Improvement Encourage staff to learn new skills will be better for the company as a whole and will enhance staff personal growth.
- 3. Leaving Office Door Open It is great to let employees know that their opinions are valued in order to truly empower them. Adopting an open door policy which we already practice shows employees that Management care about what they think while enabling them to give their input and play an active role in our company.

- 4. **Support Vacation Time** Supporting Employees vacations would help us to get a lot more out, they will actually be more productive and better at their jobs.
- 5. **Delegate More Than Just Work** As a boss or manager, it's inevitable that you'll have to delegate work, but make sure that's not the only thing you're passing down. Ask a junior staff member to lead an important meeting, even if it's just while you step out to take a phone call.
- 6. **Learn Flexibility** Being flexible with employees as things come up is highly appreciated by the team.
- 7. Inspire Creative Thinking Just because you have been doing a task one way for your entire career does not mean that's the best way to accomplish it. There are always problems to be solved and better ways to do things, so use the minds around you and encourage employees to share creative business solutions which will definitely lead to a better end result.
- 8. Show You Appreciate Their Efforts Let your employees know when they are doing a good job. This will ensure continued high-quality work in the future, and they will feel more job satisfaction.

Finance Division



Munther S. M. Salameh SGB Al-Dabal - Head Office Finance Manager

Adoption of IFRS in Saudi Arabia.

A few differences that almost all of the companies following SOCPA might have are the following:

- Presentation of financial statements in accordance with IFRS is definitely the biggest difference all companies converting to IFRS will have to face. The presentation guidance is included in the IFRS 1 first time adoption of IFRS. That includes 3 years comparative statement of financial position. For example 31 December 2018, 31 December 2017 and 1 January 2017. The other statements are similar to SOCPA standards having two years comparatives, except for the statement of other comprehensive income which is normally not presented under SOCPA and may need to be included in IFRS financial statements. In the notes to the financial statements, a reconciliation of equity and income statements from the date of transition will need to be disclosed.
- Statement of compliance that the financial statements have been prepared in accordance with International Financial Reporting
 Standards (IFRS)
- Revenue recognition, under IFRS 15. This impacts the businesses that have complex revenue recognition, and deliver goods and services with risks being transferred and performance obligations being settled. This might include contracts that have multiple stages and payment terms involved. Simple consultancy and grocery stores may have same revenue recognition as in SOCPA.

- End of service benefits, under IAS 19, is the next major difference. End of Service Benefit provision includes three main assumptions:
- Salary increase rate per annum (for example, a letter approved by management for the salary increase)
- 2. Average expected future years of service
- 3. Discount rate % per annum. (According to IFRS the discount rate used is determined by reference to market yields at the end of the reporting period on high-quality corporate bonds, or where there is no deep market in such bonds, by reference to market yields on government bonds i.e. High-Quality Market Corporate Bond Spot rate).
- Intangible assets are categorized separately. The software is included in this category if it is not an integral part of the hardware.

For example, an accounting software is intangible assets.

- Significant accounting policies have to be in greater depth. Such as these additional notes included in significant additional accounting policies:
- o New Standards, Amendment to Standards and Interpretations
- o Financial instruments
- Capital management

Factory Update

Al-Dabal Scaffolding Factory

In the past, LVL (Laminated Veneer Lumber) was considered to be much less of a problem than solid-sawn planks in terms of warping, twisting and splitting. Life span of LVL planks was two or three times longer and unlike most conventional planks LVL were proof tested to ensure compliance with industry performance and specifications. After LVL gained popularity in scaffolding business, many companies from China and Russia stepped in. These companies started compromising on quality in order to reduce prices to get more business. As a quality conscious company, SGB Al-Dabal, at this stage, took the initiative to design planks made of steel with values significantly higher than those of LVL and any other steel board available in the market. The design also made it possible to perfectly fit on any

span of its Cuplok system without the need to use the inter transoms to compensate for the weak planks that comes along every so often in steel. LVL and timber in the market.

After successfully the design stage was achieved, next task was to acquire the suitable machines to produce these planks in large quantities to fulfil not only our own but also our customer's requirements. Traditional manufacturing mechanisms have been found incapable of supporting the large requirements and customers demand of low cost product. Therefore, in collaboration with the supplying company a steel plank rolling machine with a capacity to roll 5-9 meters of boards per minute was installed at our factory and is fully operational now.



Nadeem Ashraf Sheikh Factory Manager





Factory management is honoring the BOSJ Science & Technology Co. engineers after completion of the new machine installation.





Hire & Sale Overview

Company Hire & Sale 2018

Hire & Sale Overview



Adnan K. Al-Dabal General Manager Hire & Sale

RIYADH Activities Update

Riyadh is the biggest market of Scaffolding in Saudi Arabia and SGB Al Dabal had managed to handle mega projects. The Saudi government has announced many major projects in & outside the Riyadh projects details, sites have been prepared and ready to execute. As all of you know the entire world is running on economy slow down and most governments are facing financial issues due to world economic crises. Saudi Arabia has seen its impact, although the oil prices have been somewhat better than earlier. We hope that it will recover soon and the business will be restored if not to its old but to be in a satisfactory position.

We are hoping to achieve a part of the mega projects expected to be launched in 2019, these projects backedup with our full strength, experienced team and trademark of cuplok scaffolding. SGB Al-Dabal have the ability to handle and achieve them in a perpect manner.

DAMMAM HIRE AND SALES BUSINESS IN 2018

SGB Al-Dabal Company being a professional leading Scaffolding & Formwork specialist in the area has the edge of competing in the market despite of prevailing economic situation. It is because of its high quality Standard products, confidence in our valued clients, our trusted products and our team we were able to secure various new jobs successfully during the current year which will help to achieve our goal figures during the year.

In Dammam / Khobar area company has secured various successful jobs during the year. some of those are:



Naveed Ashraf Regional Manager Hire & Sale - Riyadh

ISCOSA
Continental Contracting Est.
Jonud Contracting Est.
Khalid Bouhamaid Est
Direct Reduction iron company
Sneel Contracting Company
Zamil Process Equipment Co. Ltd.

JUBAII

In Jubail, The center of petrochemical and gas industry in Saudi Arabia there is a great demand for scaffolding works which enabled us achive our targets through our current clients more over new additional clients which we have established new business relation with them.

In 2018, Hire & Sale division has achieved its target and we are looking for more success in 2019.

SGB Al-Dabal normally does its best to achive our clients goals by understanding their real requirements then use our available capabilities to meet the clients requirements, our deep experience, great team efforts well known products are always supporting our situation and giving us the lead in the market.

As a main scaffolding supplier we have provided a lot of services to our clients to support them in their running projects within the area such as:



- Al Khonaini & Partner Co. ltd.
 Access scaffold Maaden plant- Ras Alkhair.
- Harisco Saudi co. ltd.
 Formwok for foundations Ibn Sina plant Jubail.
- Enpac Co.
 Slab support and access scaffolding many projects in Jubail.
- Najran Co. Access Scaffolding – Sharq plant – Jubail
- Jubail Galvanizing Co.
 Access scaffolding Galvanizing Factory Jubail



Mohd. Ishaque Khokher Regional Manager Hire & Sale - Dammam

Contracts Overview

Company Long Term Contracts 2018

Saudi Aramco - Southern Area

The other major contract up for renewal was the Abqaiq Plant Contract, which also covered Qurrayah Sea Water Injection Plant and all the GOSP (Gas Oil Separation Plants) in the northern area under NGPD (North Gawar Producing Department). We are pleased to confirm that we were successful in renewing this contract for another 7 years. Since starting the new contract SGB Dabal have received tremendous support from the new Saudi Aramco management team in Abqaiq Plant, who have greatly assisted in getting courses for Certified Supervisor and visas for additional manpower to cover the every growing workload under this contract.

The Southern Area contract covering Hawiyah Gas Plant, Hawiyah NGL, Uthmaniyah Gas Plant, Harad and the GOSP under SGPD has been extremely busy in 2018. As well as the normal day-to day maintenance and the T & I's there has been a key decision to carry out OSI inspection works on piping throughout the plants to check for corrosion. There was also 8 flare lines over 1200m long to be check which required a large amount of materials delivered in 2 weeks.

Saudi Aramco - Northern Area

We are pleased to report that new contract started in October 2017 at Safaniyah and Tanajib is now well established, with the onshore and offshore maintenance all producing better than expected results. We have now been asked to take on some major offshore projects for the Offshore Division which involves specialist equipment and highly trained manpower, under UK Supervision to carry out work on the Cellar and Spider decks of the offshore rigs. This will include offshore scaffold designs and calculations from SGB Dabal that have never been carried out before, which will then go to an independent Third Party Consultant Services for approval. This will all be sent to Saudi Aramco Consultant Services Division for their final approval before construction can begin. This is a new chapter for SGB Dabal and Saudi Aramco in carrying out this specialist offshore work



Andy Morrison General Manager Contracts



Shamim Anwar
Operation Manager
Southern Area



Enamul Kabir Senior Supervisor Safaniyah Area

Contracts Overview

Company Contracts 2018

Yanbu



Lyndon B. Johnston Contracts Supervisor Abgaiq



Shafique Ahmad Scaffolding Supervisor

SGB Dabal had more success this year in securing a new contract at the Saudi Aramco Yanbu NGL plant. This is a 5-year contract and covers all maintenance and turnaround services in the Yanbu NGL plant. This is a larger contract than the Crude Oil Terminal, which is next door, but this goes well for our further expansion in the Western Region. We have opened a new first class labour camp (Saudi Aramco Camp of the month in October 2018) and have a new yard to store and service scaffolding materials. A special mention to Mr Shafiq Ahmed, our Supervisor, who on moving to Yanbu, has transformed our operation into a highly professional in both on time delivery and safety, which has made us the leading scaffolding contractor in these plants.

Our next objective is to secure some turnaround work as we have now established a firm base in the Yanbu Area. We have recently secured visas and are currently recruiting additional manpower, which is the key resource to fuel our continued expansion in the Yanbu Area.

Summary:

2018 was a transformational year in many aspects, namely taking the key decision not to compromise on our price when bidding in Ras Tanura. Although unsuccessful, this has released our manpower and material resources to carry out other new works at a far higher rate elsewhere.

Our continued growth in Yanbu where there is great potential within Saudi Aramco and the many SABIC plants and new expansions increasing the size of existing plants, there is plenty of opportunities in 2019. The new offshore projects and the busy turnaround schedule in Jubail will ensure an extremely busy year for the Contracts Division. The visas and recruitment of 400 men will allow us to tackle this increase in workload and ensure that 2019 will be one of our best years – inshallah.

Finally, I would like to thank all our staff and manpower for their maximum efforts throughout the year and wish all a safe and prosperous 2019.

Contracts Highlights

SABIC (Saudi Basic Industries)

The main SABIC Turnaround in 2018 was Ibn Zahr full plant shutdown which took place in March and ran for 45 days. SGB Dabal had begun pre-turnaround work 3 months before the start date to ensure that all external scaffolding was completed for insulations removal, thickness measuring and tagging the equipment for the follow on jobs. We supplied over 28,000 scaffold boards, 485 tons of new Cuplok Systems scaffolding material, 165 men and provided day and night shifts continuously for the duration of the Turnaround. The site in charge Mr. Khushal done a traffic job in completing the scaffolding ahead of the schedule, safely and to the complete satisfaction of the client.

There was also a major project which totally scaffolded their main Cooling Tower for complete repair of the concrete both externally and internally on the outside of the tower. This required a boarded lift every 2m in height to a total height of 22m.

The use of this scaffold is expected to before completed by the end of the year, once the repair works have been completed.

Ibn Zahr was followed by SADAF Styrene II with a large amount of work at 42 metre elevation to replace two header lines in a congested area. The scaffold material had to be passed up to a landing platform, then hand carried to the job location up and then down two stair cases.

2018 was a relative quiet year for Turnarounds, but in 2019 there is a busy schedule with pre build already started in SADAF Styrene I, Sadaf EDC(Mega) and SAFCO III Ammonia, as they are planned to finish before the Holy month of Ramadan, which begins in early May. Further turnarounds are already scheduled with SADAF MTBE in October and Petrokemya Olefins II in November 2019.

SASREF is gear up for the MEGA total plant Turnaround which takes place in October 2019. They are carrying out thickness inspections on all areas of the plant and planning to repair and in most cases replace large sections of piping dependent on the results of the inspection., This then gives them sufficient time to prepare a scope of work for the pipeline replacement, source the relevant pipes and schedule the works, before sending to Contractors for tendering. The main Turnaround Contractor's should be announced by early 2019 with 4 major packages, OPC, OPD I, OPD II, and OPR.

The OPC involves the famous F6001 furnace which requires large internal scaffold for the remove of the fire proof insulation to the walls, as well as replacement of the burner blocks which are located in the roof. SGB Dabal to provide a specially manufactured black scaffold tube, as the normal galvanized tubes are not allowed as it can cause a reaction with the heating coils inside the furnace. It will be a busy time after the summer so "enjoy your vacations".

Along with the usual emergency turnarounds, which generally happen 3-4 times per year, 2019 should be a very good opportunity to take on additional work, with the new men arriving and starting in February, to complement our existing workforce, Quality & Safety Manager, Scaffolding Supervisors, CAD Designers, Heavy Duty drivers, Safety Officers and Scaffolders. SGB Dabal are very optimistic about 2019 and the challenge that lies ahead to complete all this work safely, on time and to budget.





Wayne Johnson SGB Al-Dabal Jubail Operation Manager



Michael F. Crellan Contracts Supervisor



Mohammad Riaz Senior Scaffolding Supervisor

Quality, Health and Safety



Anshad Vavakunju SGB Al-Dabal Jubail Senior Safety

SGB Al-Dabal Co. Ltd. is committed to safety and welfare of all employee's as the company believes that the most valuable asset is our competent employees. We would like our employees to follow all quality and safety standards to make sure that all jobs are completed in a safe standard which will help in their personal safety. 1248 direct employees (including hired) are 72,794,398 (cumulative) man-hours working in different plants (Sabic, Saudi Aramco and private) without lost time injury.

SGB Al-Dabal Co. is performing duties in a safe and quality manner in different plants such as (United, Sadaf, Petrokemya, Sipchem, Sharq, Saudikayan, Ibnzahr, Sasref, etc.)

25 competent Safety officers are monitoring and supervising all of our scaffolding operation activities. They train their staff about tool box talks and

hold pre-job meetings for all of them to increase their awarness of safety procedures confirming that all safe work practices are maintained at all job sites, it is planned to recruit 15 more new competent safety officers to join our work force to confirm safety compliance.

Conducting monthly EHSS training for all employees at the Jubail-Yard, it is covering different areas such as, Driving Safety, Plant awareness, Personal Protective equipment, Fire Safety, Emergency response, Near-Miss reporting, etc. to educate the people and improve their competency.

SGB Al-Dabal and SABIC
UNITED plant are jointly conducting an effective safety
campaign in February 2019 for
client employees and all
contractors who are working
in the plant during the first
quarter of the 2019, the topic
will be "Safe construction and
Safe use of scaffolding."

SGB Al-Dabal Insight

SGB Al-Dabal - Managers Meeting



In December 2018, Managers meeting took place at the Head Office. All Managers discussed various topics such as:

- * Quality & Safety.
- * Customer Service.
- *Turnover, Debtors, Creditors and Collections.
- * Hire, Sale and Contracts activities.
- * Saudization, Visas and Manpower plan.
- * Al-Dabal Scaffolding Factory Development.

The Managers have discussed the Factory development plan where Mr. Nadeem Factory Manager has shown a demonstration video explaining the installation and mechanism of the new Steel Board Roll Forming Machine that we have purchased. All the Managers were optimistic that the new machine will create a new line of production which will be beneficial for us.



Recruitment

New Labor Work

Mr. Emad Al Dabal, President of SGB Al-Dabal has made a trip to India and Bangladesh to interview a large number of new candidates and select those who will soon join SGB Al-Dabal work force at all locations to meet all the new projects signed by the company in 2018 as well as to compensate some of the employees who left the Kingdom after serving the company for many years.

Over the trip of eight days, Mr. Emad Al-Dabal met more than 450 candidates in Bangladesh and 300 candidates in India, all of them were specialized technicians in the field of scaffolding business, related services and some other professions. Within the coming two months, it is expected that around 370 members will join the existing team which will have a positive impact on our business performance. It will also contribute to increase the number of national manpower in line with current regulations. SGB Al-Dabal direct manpower will exceed 1600 employees, technicians and workers to meet our commitment to all of our clients backed up with top quality & first class safety.











various photos taken during recent recruitment in India & Bangladesh

SGB Al-Dabal News

Ertiqa



SGB Al-Dabal recently signed an agreement with ertiqa where all the old electonic devices will be handed over to them for the purpose of servicing and maintenance before distributing these devices for public utilization to social and educational sectors. SGB Al-Dabal is recommending other firms to do the same for

es that accumulate to be dangerous deposits threatening human health.









Saudi Team Members



E 5881 Fadhil Mohammed Al-Harabah 1st April 2001 في هذا الجزء من المجلة سنقوم بعرض عدد من النماذج المشرفة التي التحقت للعمل بالشركة و هم كثير ممن لديهم الرغية و الطموح في الاستمر ال وتطوير مستوى الأداء و إعطاء كل ما لديهم وتحقيق المزيد والتقدم بمرور الوقت وبالنظر الى هؤ لاء الثلاثة ستجد ما بين العام 2001 والعام 2015 ، أحدهم قد أكمل 17 عاما من الخدمة والآخر 8 سنوات والثالث 3 سنوات وهذا يعكس أن ادارة الشركة حريصة على تطبيق سياسة التوطين في كل فروعها ، الأول يعمل بفرع الجبيل والثاني بمكتب أبقيق والثالث بمكتب المهومة والثالث بمكتب المهومة على الوجه الأكمل وينالون دعم وتأييد مدرانهم مما أوحى البنا بوضعهم بمجلة الشركة السنوية وذلك تقدير الهم وتحفيز الباقى فريق العمل.

the sake of rehabilitation or recycling all damaged devices in a professional and safe manner in order to avoid the serious environmental risk of improper disposal as it contains toxic substanc-



E 0145 Hamad Ali Al-Sheban 2nd January 2010



E 6285 Abdullah Essa Al-Ashour 27th December 2015 This section of the magazine will show a number of saudi team members that have joined the company, we will review a number of these examples in every issue, those who joined the company and still working in the company and have the desire and ambition to continue and develop their level of performance and give all their best to achieve and progress more and more over time. Looking at these three 3 team members you will find a big gap of time between 2001 and 2015, the first has completed 17 years of service in Jubail, the second 8 years in Abqaiq and the third 3 years in Hofuf.

This proves that the management is keen on employing saudis in all branches, our policy is moving forward to achieve more recruitment of citizens, those team members and the rest of the team are doing their duties in a good manner and having full support of their managers which inspired us to put them in the company's annual magazine in recognition for them and motivating the rest of the team.

SGB Al-Dabal News

Quality ISO 9001:2015

As a part of our quality policy objectives and continuous improvement in Quality Management System, we have successfully finished transition into the latest management system standard ISO 9001:2015.

The new update will help us to receive significant business benefits by focusing on customer satisfaction, risk assessment and opportunities for improvement.

Transition assessments were conducted at our Riyadh, Dammam and Jubail branches in March 2018 and the assessment report clearly mentioned that "the company management system were found fully aligned with ISO 9001.2015 standard and covering the new standards requirement".

In June 2018 we received certificate of verification from Achilles information Ltd. (SABIC Due diligence program partner) for Quality management which will help us to expand business relationship with SABIC, its affiliates in addition to ARAMCO and all other clients.

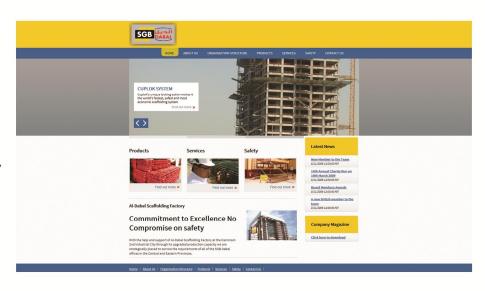


SGB Al-Dabal to Launch New Website

SGB Al-Dabal has signed a new agreement with Gulf Skills Information Technology for enhancing and developing our current website, the intention of developing our website was born to suit our needs such as:

- Maintain quarterly update of Company news.
- · Loading our annual company magazine.
- Display of our Company Profile.
- Provide more help and assistance to our customers & suppliers.
- Show our top priority principals, Quality, Safety and innovation.
- To be in line with latest technological updates.

The launch of the new website would be maximum within the second quarter of 2019.



Recognition



Sipchem awarded SGB Al-Dabal Co. Ltd. for Outstanding Contribution & Dedication on the Month of May & June 2017



Certificate of Appreciation received from GAS a SABIC Affiliate for recognition on its EHSS Vigilance, dedication, excellent performace, and committed support as ONETEAM.



First Insurance Trophy to SGB Al-Dabal Co. Ltd. 2018



Appreciation Letter received from Royal Commission - Jubail



Sahara Maintenance Management awarded SGB Al Dabal Co. Ltd. for its contribution, efforts and quality work in the safe manner and succesful completion of SAHARA (PP/PDH) TAM 2018



Petrokemya awarded SGB Al Dabal Co. Ltd. for the safe execution and completion of scaffolding arrangement for EC-0321, (Olefins-3) January 10, 2018

Year End Celebration

SGB Al-Dabal Co. Celebrates 2018 Year End

In December 2018, SGB Al-Dabal Management at all locations, Head Office, Dammam, Jubail and Riyadh have celebrated the 2018 year end.

With great pleasure and appreciation all team members have gathered to celebrate.

Concerned Managers delivered speeches to the staff members thanking them for their continuous efforts and wished them every success and a prosperous 2019 and the years to come.









Head Office and Factory

Year End Celebration







Dammam Branch





Jubail Branch



Riyadh Branch

Service Record



16 Members



Ghalib Mohammed Al-Titi 01.03.1993



Mohd, Hussain Al-Talib 27.03.1993



Head Office

12.12.1993

Mohd. Shahjahan Jainal A. Head Office 20.12.1993



Mohd. Pervez Akhtar Feroze



Ahmed Al-Haffa 05.01.1993



Mohammad Raza Miah 10.03.1993



Harun Rashid Abdul Malek Jubail 10.03.1993



Jubail 10.03.1993





Mofizul Hoque Habibur Rahman Badal Bhuiyan Nasar Uddin Dammam 10.03.1993



Jubail



rar Khalid Amdadul Hoque Azizur Rahman Khajar Al 03.04.1993



Jubail



Anowar Hossain Abdur Rahman Asmat Ali Taizuddin
Dammam Dammam





Rabi Miah Osman Miah Jubail



32 Members



Abdul Quddus Gias Uddin Dammam



13.08.1998



Abul Kalam Iman Uddin Jubail 13.08.1998



25.08.1998





25.08.1998



25.08.1998



Jibachh Bhandari 25.08.1998



Laxmi Narayan Yadav 25.08.1998



31.08.1998



JJahirul Islam Abid Ali Jubail



Abdul Matin Shamsul Hoque Abu Taher Ashad Ali Jubail 30.09.1998



Jubail



Humayun Kabir Abdul Gofur Jubail 30.09.1998



Dil Bahadur Roka 30.09.1998



Jaydul Islam Sultan Al-Dammam



Jubail



Salim Miah Farid Miah



Jubail 10.10.1998



JJahangir Hossain Ali Azam Neayamat Ullah Anu Miah Din Islam Arab Ali 10.10.1998



10.10.1998



Abdul Hameed Abdul Malik



Mohammad Salim S.Ali Jubail



Mohammad Dulal M.Boks Jubail





Atiar Lutfor Rahman 22.11.1998



Jubail

25.11.1998

Factory

06.12.1998



20.12.1998





Agmol Hossain Abdussttar Jubail

20.12.1998

Abul Kashaim Hakim Bapari Jubail

20.12.1998



20.12.1998

Service Record



2 Members



Mustafa Hassan Dammam 01.02.2003



Nabeel Qasim Moosa Al-Dossary 23.09.2003



69 Members



Tarek Waleed Khaleel Qawasmeh Head Office 15.03.2008



Nouman Khalil Qazi Head Office



Mohanan Chellappan Pillai Jubail



Sivaprasad Divakaran Jubail 02.07.2008



Sarath Thankamani Sadanandank Jubail 02.07.2008



Manu Prasannan Jubail



Ali Mohammed Jubail



Shahid Anwar 09.07.2008



Mohammad Sahabuddin Jubail



Chandra Mohan Limbu Jubail 29.07.2008



Purna Bahadur Kumal Jubail 29.07.2008



Kedar Phulay Jubail 29.07.2008



Dipak Basnet 29.07.2008



Puk Bahadur Gharti 29.07.2008



Megh Rag Timilsina 29.07.2008



Abdul Odud Jamadde



Monzurul Islam Mahir Uddin Jubail



Jamal Hossain Kamal Hossain Jubail



Nazmul Hasan Rahim Sarker Jubail



Masud Giyas Uddin Jubail



Ataur Rahman Rafiqui Jubail 30.07.2008



Md Rahat Abdul Latif 30.07.2008



Mohammad Saiful M.Moti Jubail



30.07.2008



Mahamudol Hasan Md Norul Jubail 30.07.2008



Anower Hossain Abdul Zabber Jubail 30.07.2008



Monerul Islam M.Abbas 30.07.2008



30.07.2008



Hafez Mohammad Yousuf Mohammad Robel Bapary Din Islam Md Akkas 30.07.2008



30.07.2008



Chandon Shumbu 30.07.2008



Mominul Hoque 30.07.2008



Jubail 30.07.2008



Jubail 30.07.2008



30.07.2008



30.07.2008



Jubail 30.07.2008



Jubail 30.07.2008



Jubail



Min Bahadur Raut Jubail 31.07.2008

Service Record









Bir Bahadur Thapa 31.07.2008



Tan Bahadur Saru 19.08.2008



Chandra Bahadur Sunuwar Suresh Kumar Sasi Jubail 19.08.2008



02.09.2008



John Shaji Jubail 03.09.2008



Lekh Bahadur Nepali 06.09.2008



Binod Prashad Raut Jubail 06.09.2008



Ramsagar Raut Bherihar 06.09.2008



Ram Udgar Raut Jubail 06.09.2008



Mohammed Shajan Oli Ahamed Jubail 17.09.2008



Ashraf Asken Mollah Jubail 17.09.2008



Md.Hedaet Ullah Jubail 17.09.2008



Abdur Rahim Abdul Malek Mohammad Sheikh Farid Jubail 17.09.2008



Jubail Jubail 17.09.2008



Jasim Uddin Abu Taher Jubail 17.09.2008



Harun Helal Uddin 17.09.2008



Faroque Ali Hossain 17.09.2008



Abdul Halim Abdul Jalil 17.09.2008



Ram Chandra Yadav Jubail 30.09.2008



Mohammad Tauheed 27.10.2008



Mohammad Zaheer 02.11.2008



Mansoor Ali Jubail 30.07.2008



Ramanand Nishad 02.11.2008



Suk Bahadur Gurung



Bhola Raut 04.12.2008



Batohee Raut 04.12.2008



Sekh Pharman 04.12.2008

SGB Al-Dabal News

Royal Commission - SABIC

Royal Commission for Jubail

General Manager of SGB Dabal Limited Adnan Al-Dabal and Business Development Manager Khalid Al Dabal Meet CEO Mustafa al - Mahdi and discuss with him ways to develop the company 's business in the city.





اجتماع عمل مع الهيئة الملكية

في مطلع العام الميلادي 2019 ، تم عقد اجتماع بين الهيئة الملكية وشركة إس جي بي الدبل ، ويمثلهم المهندس / مصطفى المهدي الرئيس التنقيذي للهيئة الملكية برفقة آخرين و بعض أعضاء مجلس إدارة الشركة ، السيد / عدنان خالد الدبل ، المدير العام والسيد / خالد عبد الله الدبل ، مدير التطوير وذلك لبحث سبل تطوير الأعمال مع مناقشة بعض الأمور التي تتعلق بعقد الخدمات الجديد المزمع طرحه منتصف العام الجاري وتم مناقشة العديد من الموضوعات وكان اللقاء مثمر للغاية واتسم بمشاعر التعاون والود بين الطرفين.





Ministry of Labor and SGB Al-Dabal

اتفاقية توطين بين الشركة و وزارة العمل



من منطلق حرص شركة إس جي بي الدبل على استمرار خطة السعودة التي بدأتها قبل سنوات ، قامت الشركة بتوقيع اتفاقية توطين مع وزارة العمل السعودية بمبنى الوزارة الرئيسي بالرياض في شهر مايو 2018 وذلك لتوظيف الكوادر السعودية بالمهن المختلفة بكافة مجالات العمل بالشركة ومنها المكتبي ، الإدارى ، الهندسي أو الأحمال الفنية بمشاريع الشركة المنتشرة بالمملكة.

من بنود هذه الإتفاقية المحافظة على إستمرار توظيف الكوادر الوطنية بكافة الأقسام لرفع نسبة السعودة بالشركة مع مراعاة عملية إيجاد البديل المناسب لمن يترك العمل من هذه الكوادر وذلك تماشيا مع النهج الذي تتبعه الوزارة وكذلك لبقاء الشركة بين النطاقين البلاتيني والأخضر المرتفع.

Ministry of Labor

Kingdom of Saudi Arabia

Al-Dahal School

ختاماً للعام الدراسي 1437 / 1438 تم أقامة الحفل الحتامي للأطفال الخزيجين حيث زُف أطفالنا بكل البهجة و السرور ليواصلوا إتمام مسيرتهم التعليمية بكل الفخر و الأمل بمشاركة الأهل و فريق العمل .

ضمن جهود مركز الدبل في إبراز أنشطة أطفالها و تفاعلهم المجتمعي تم إقامة بيم ترويحي رياضي بمشاركة فريق دراج مما كان له الأثر البالغ في استمتاع الأطفال و فريق العمل و إثارة الدافعية لدى الأطفال للتعلم و تطبيق قواعد الأمن و السلامة في استخدام الدراجات

نظراً لأهمية التواصل في ما يخدم مصلحة أطفال مركز الدبل و يحقق القيم التربوية و التعليمية تم إقامة الاجتماع الأول للأمهات للعام الدراسي 1439/1438 هـ مجضور أمهات أطفالنا يوم الحميس الموافق 6/ديسمبر/2018 و قد تخلل الاجتماع لقاءات مع الهيئة الادارية و التعليمية وكذلك الأطلاع على مناهج و أنشطة الروضة من قبل الأمهات و الجهود المبذولة و تميز اللقاء بالود و الشفافية و تبادل الرأي فيما يخدم أطفالنا .

ضمن فعاليات مركز وحضانة الدبل وبما يعزز الأنشطة والوحدات التعليمية المعتمدة المقدمة للأطفال تم تنظيم رحلات تعليمية و توفيهية للأطفال برفقة معلماتهم مع مواعاة شروط الأمن و السلامة مماكان له الأثر الفعال لدى أطفالنا



















































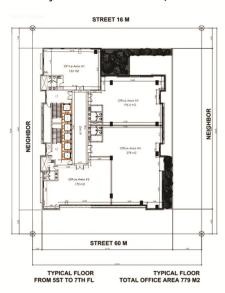


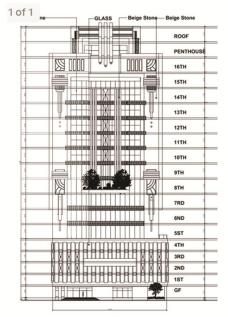


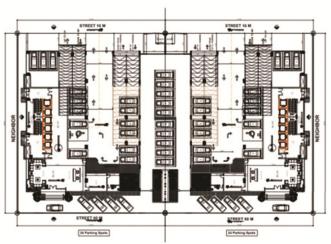


Al-Dabal Twin Tower

SGB Al-Dabal & Gas Arabian (sister companies) are soon starting to build their new TWIN TOWER Project at Al-Qeshla Road, Al-Safa.











Sports Sponsorship

23rd Annual Charity Run

SGB Al-Dabal has sponsored the 23rd Annual Charity Run that took place in Al-Khobar on Saturday 24/11/2018

Cuplok Scaffolding System was supplied and erected to provide seating for more than a thousand spectators. SGB Al-Dabal team members as well as some of our clients and suppliers have participated in the event.

During this competition we have achieved a good record through our company delegates.

SGB Al-Dabal management takes this opportunity to thank all participants for their presence as well congratulate all winners and wishing them well in the coming event of 2019.



















Sports Sponsorship

FOOTBALL

ملتقى بطولة و رسالة

رعى معالى أمين المنطقة الشرقية المهندس / فهد بن محمد الجبير نهائي فعاليات النسخة الثالثة من ملتقى "بطولة ورسالة" التي أطلقتها أمانة المنطقة الشرقية بالتعاون مع الهيئة العامة للرياضة ، والتي أقيمت من تاریخ ۲۰۱۸/٥/٤ وحتی ۲۰۱۸/٥/۲۸ في ٧ من محافظات المنطقة (الدمام، والخبر ، وراس تنورة ، والقطيف ، وبقيق ، والجبيل ، والظهران)، بمشاركة ١٥٦ فريقا من جميع الفئات العمرية ، وبلغ عدد المشاركين في هذه النسخة ٦٢٤٥ شخص و أقيمت المباراة النهائية على ملعب نادي الحي بمدارس الظهران بالدوحة تمكن فريق "الفلامنقو" بطل الدمام من تحقيق كأس البطولة ومبلغ ١٠٠٠٠ ريال (عشرة ألاف ريال) بعد فوزه في المباراة النهائية على فريق "العقال العصري" بطل الجبيل بركلات الترجيح وحصل على مبلغ (خمسة آلاف ريال) حيث شهد الحفل الختامي حضور المهندس عصام المُلا وكيل الامين والأستاذ حامد السريعي مدير عام مكتب الهيئة العامة للرياضة بالشرقية ومدراء الدوائر الحكومية ورجال الأعمال و رؤساء أندية الشرقية ، وتم خلال الحفل الختامي تقديم العديد من العروض الترفيهية، وعروض الألعاب النارية وعروض الليزر، إضافة إلى مشاركة عدد من الفرق الشعبية.











Al-Dabal Biking Team - Trip to Al-Hasa



في بادرة تهدف الى تشجيع الأفراد في مجتمعنا السعودي إختار فريق الكابتن عادل الدبل للدراجات عنوان Biking Champions لرحلتهم التي إنطلقت من مدينة الخبر بالمنطقة الشرقية السبت الموافق ٢٩ ديسمبر ٢٠١٨ ، في تمام الساعة السادسة صباحا متوجهة الى مدينة الجفر بمحافظة الأحساء عبر طريق العقير.

تكون الفريق من أكثر من ١٠ أفراد تقدمهم قاند الفريق المهندس عادل الدبل والمهندس نبيل الدبل والأستاذ محمد مفلح العتيبي وقد إمتدت الرحلة لمسافة ١٥٢ كم وقد تم وصول الفريق في تمام الساعة الثانية عشر ظهرا وكان في إستقبال الفريق الأستاذ مبارك بن أحمد الدبل.

هذا وبعد العودة لمدينة الخبر جرى تكريم الأبطال المشاركون في رحلة الإنجاز وتقليدهم الميداليات الذهبية وإقامة وليمة غداء تكريما لهم.



























Al-Dabal Biking Team - 200km Challenge

فريق الدراجات وسباق التحدي

بدأ فريق الدراجات والمكون من 16 دراج ومعهم 9 من ضيوف الشرف الذين شاركوا و 8 من الشرفيين الذين لم يشاركوا وذلك للمشاركة بسباق التحدي لإستكمال رحلة 225 كم في غضون 24 ساعة وقد تم إنجاز السباق ما بين مساء الخميس الى صباح اليوم التالي الجمعة بحضور كل المشاركين



قائمة الفريق:

عادل الدبل - نبيل الدبل - عبد القادر العلي – محمد الطواش – محمد مفلح – رضا أبو فرحه - فهد العقيل - علي العشبان – عبدالرؤف البعيجان – خالد عبد الله الدبل - خالد البوعينين -عمر باعظيم - يوسف العقيل - عقيل العقيل - خالد جمال الدبل حجد



أعضاء الشرف المشاركين:

عارف الدبل - نواف الدبل حبارك الدبل - عبد الله العيادي - أحمد تكروري – محجد المسحل – إبراهيم السحل - أحمد باعظيم - طارق



أعضاء الشرف الغير مشاركين:

يوسف الدبل ، عدنان الدبل ، عماد الدبل ، بدر الذيبان ، عبد الرؤوف المهيز عي – يوسف المهيز عي – علي أبو خمسين ، سعد بدر الذيبان.















































General Knowledge









The 3 Types Of People To Surround Yourself With

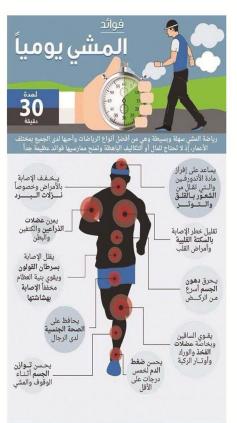
The circle of success

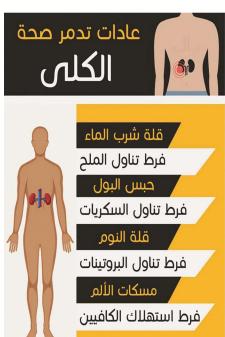


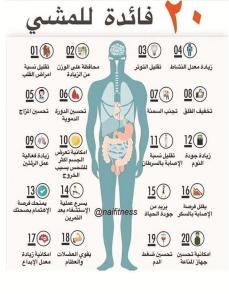




Your Health

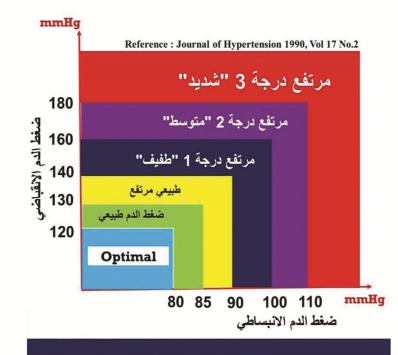








تقسيم درجات ضغط الدم حسب منظمة الصحة العالمية World Health Organization Blood Pressure Classification Chart





Al-Dabal Olympic Coverage

Sports Ramadan Olympic Games

May 2018





Al-Dabal Family Ramadan Olympic Games 2018-1439 H

Ramadan 1439 was the time of the 8th Al-Dabal Olympics Competition. The Competition took place at Al-Dabal Sports Club at Al-Rakka area.

The Olympics with its various games competition (Marathon, Football, Swimming, Volleyball & Basketball) Prizes, Trophies, Cups & Medals were distributed to Guest of Honors, winners and all attendees.

Games Winners

Football:

First Winner Second Winner : Tunisia Saudi Third Winner

Basketball:

: Egypt : Tunisia : Saudi Second Winner Third Winner Volleyball:

First Winner Second Winner : Tunisia : Egypt : Saudi Third Winner

Marathon:

First Winner : Mohammed Ba-azim Second Winner Third Winner : Fahad Al-Aqeel : Naser Al-Hussain

Swimming: - First Winner : Mohammed Ghazawi Second Winner : Marlone : Tarek Al-Jehany Third Winner

Tennis Single:

: Yousef Al-Ageel Second Winner : Mohamed Al-Sahman : Mohamed Al-Ageel

Football Best Player Football Best Scorer Football Best Goal Keeper

: Khalid Jamal

Overall Ranking

: Yousef Al-Aqeel : Nabil Al-Dabal : Marlone





Al-Dabal Olympic Coverage



Al-Dabal Olympic Coverage



Al-Dabal Olympic Coverage





























Iftar Saem إفطار صائم:











مشاركة الأحفاد في توزيع وجبات إفطار صائم في شهر رمضان المبارك

Jawhart El Khair









جوهرة الخير:

رحلة إغاثية الى الأردن

Def'e









دفئ:

توزيع الملابس الشتوية على العاملين بالشوارع في فصل الشتاء

Dar El Raayah

دار الرعاية الاجتماعية:



زيارة الى دار الرعاية الاجتماعية في عيد الأضحى المبارك Khalid Grandchildren social activities during 2018



عطاؤنا خالد : عطاؤنا خالد :





ركن لألعاب الأطفال في المناسبات الاجتماعية (بازار خيري)

Ladaya Helm





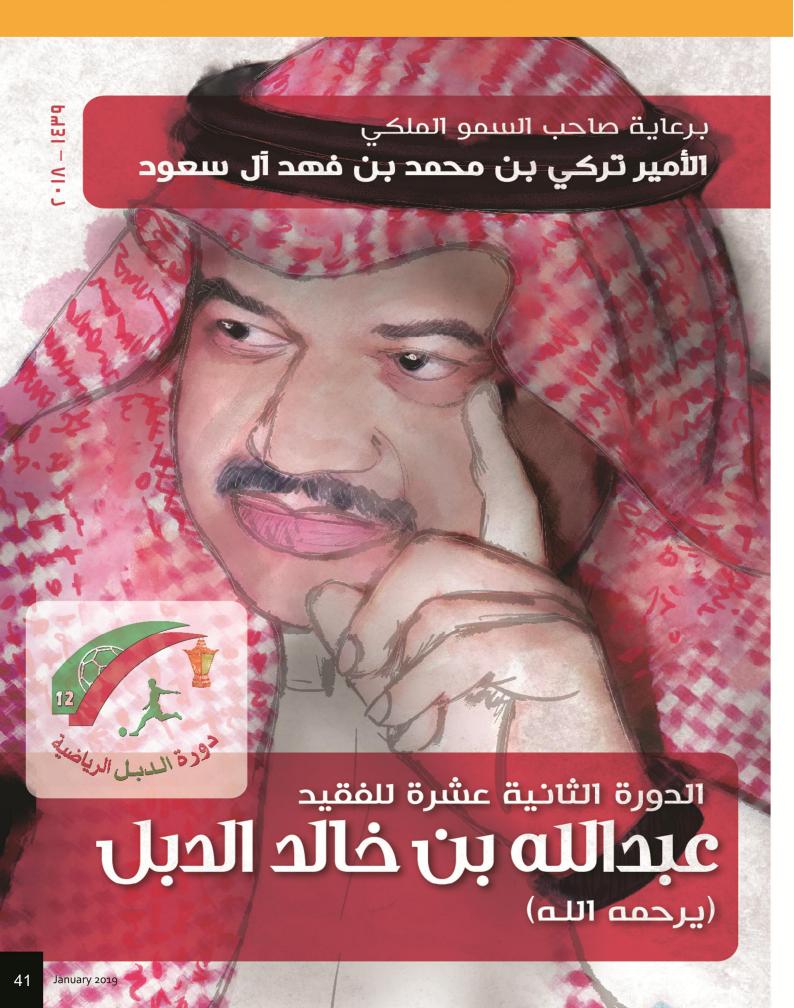
ورشة عمل للأحفاد بعنوان لدى حلم

KF Hospital

مستشفى الملك فهد:



تكريم أحفاد خالد من مستشفى الملك فهد الجامعي Khalid Grandchildren workshop, Bazar and Public Visits









قرعة الحورة الثانية عشرة

أجريت في برج الدبل بالدمام قرعة دورة الفقيد عبدالله الدبل الرمضانية الحادية عشرة، وتم تقسيم الفرق المشاركة الى أربع مجموعات، ضمت الأولى فرق: المشوى العنابي والأفق وسبورتي وباترك. وضمت الثانية فرق: كلاست والزهراني واصدقاء MAZ :الحساني والبيوت المتجددة. وضمت الثالثة والشربيني وغزال المحيط وباولستا، واخيرا ضمت الرابعة: أبناء الذوادي والراشد قوديير والعقال العصري وإخاء الشرقية ، فيما تقرر انطلاقة المباريات يوميا في الساعة العاشرة مساء بواقع أربع مباريات يوميا

تكريم حفظت القرآن الكريم





قامت اللجنة المنظمة باستضافة طلاب تدفيط القرآن الكريم من جامع فاطمة الزهراء وعددهم ١٤ حافظا، وقام المهندس فهد الدبر يرافقه عضو اللجنة الاشرافية للدورة بدر الذيبان بتكريم الطلاب ويأتي هذا التكريم ضمن فعاليات الدورة بقيادة لجنة العلاقات

برنامج إفطار الصائم

إنطلقت لجنة إفطار الصائم بالدورة في برنامجها منذ اليوم الأول في الشهر الكريم لتستمر طوالً ايام الدورة وتُختم البرنامج في مكةً المكرمة ، وبرئاسة الاستاذ ناصر الدوسري وفريق عمله الرائع من المتطوعين تم توزيع . ٣٥ وجبة افطار صائمٌ في اليوم الأول













زيارة دار الرعاية الاجتماعية للمسنين

قامت اللجنة المنظمة لدورة الفقيد <mark>وضم</mark>ن البرامج المصاحبة مامت اللبخة المنطقة لدورة القمية وضفى البرامج المصاحبة للدورة بزيارة لدار الرعاية البجتماعية بقيادة مدير عام الدورة م. فهد الدبل ، ويأتي ذلك ضمن برامج لجنة العلاقات العامة برئاسة أ. حمر الذيبان و كان في استقبال اللجنة مدير الدار أ .فهد العميرة ، ومشرفي واخصائي الدار . والذي بدورهم رحبو باللجنة المنظمة التي اعتادت زيارة دار الرعاية الإجتماعية كل عام وتقديم الهدايا والورود للنزلاء والعاملين بالجمعية، قامت اللجنة خلال الزيارة بالتجول على الأقسام وزيارة الإنارة على الأقسام وزيارة النازلاء والعاداء الإنارة على الأقسام وزيارة النازلاء على الأقسام وزيارة النازلاء عبداء المنظمة التي التنازلاء على الأقسام وزيارة النازلاء عبداء المنظمة التي التنازلاء على الأقسام وزيارة النازلاء حداياً الإنارة ا النزلاء وتبادل الأحاديث الودية وتقديم الهدايا







زيارة مركز إرادة التعليمي بمستشفى الملك فهد التخصصي

قامت اللجنة المنظمة لدورة الفقيد عبدالله الدبل الرمضانية الثانية عشرة ممثلة فمل لجنة العلاقات العامة بالدورة يوم بزيارة المركز «إدادة» للأطفال مرض السرطان في مستشفى الملك فهد التخصصي، وتقدم الدضور رئيس اللجان العاملة بالدورة أنور المفهوي، ورئيس لجنة العلاقات العامة حسين الغامدي، وبعض أعضاء لجنة الدورة، وتأتي هذه الزيارة ضعامت البرامج المصاحبة سنويا لدورة الدبل من أجل الانخراط في برامج المجتمع العثمة، وكان في استقبال اللجنة عمر بن خالد الصفر، المنسق الإداري من مركز الأورام بالمستشفس، وكذلك المشرف على البرنامج من تعليم الشرقية قطاع شرق الدمام المشرف النربوي هاتي الغامدي

وأنت الزبارة ضمن الشراكة بين إدارة تعليم الشرقية ودورة الدبل، وذلك بزيارة المركز التعليمس والذي يندرج نحت إشراف إدارة التربية الخاصة بشرق الدمام، ويقوم على البرنامج تمانية معلمي تربية خاصة وبدنتوي على ١٤ طالبا، ويهدف المركز إلى تقديم خدمات عليمية لطلاب ثلث مراحل، البتدائمي والمتوسط والثانوي والذين لا يستظيعون الدراسة بالتعليم العام أو فن المدارس، وقامت اللجنة التاء الزيارة بتقديم الورود والهجاريا التقدية للطلاب وكذلك قدمت درعاً تذكارية لإدارة المستشمن وهدايا عينية وبافات الورود للقائمين على المركز من المعلمين ومنسقي البرنامج

دورة الدبل الرياضية











































































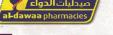
































ALDABAL





ALDABALABDULLAH

الفرق المشاركة



فريق اكاديمية الذوادي



فريق الراشد



فريق المشوى العنابي



فريق اليمامة



فريق البيوت المتجددة



فريق العقال الحصري



فريق الراشد



فريق التميمي

الفرق المشاركة



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