

# الأسره ALOSRAH

Al Osrh Magazine  
ISSUE 33



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Al Osrh Magazine | ISSUE 33

ALOSRAH



# الأسره

## 2025

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# ALOSRAH



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## Executive Vice Chairman's Message



**Adel K. Al-Dabal**  
Executive Vice Chairman

I would like to welcome  
you all to the 33rd issue of our  
Al-Osrah Magazine!

For all of us who have been monitoring the day-to-day operations of SGB Al-Dabal, we are all aware of how challenging but also fruitful the past years have been.

This year, we have been achieving so much by securing major projects and contracts with key market players, despite the fact that the competition in the industry is getting tougher every year. This won't happen if it's not because of the collective and dedicated efforts from our top management to field operatives.

I would like to express my sincere gratitude to each employee of SGB Al-Dabal for their outstanding work, as well as to our esteemed clients and suppliers for their usual and unwavering support.

Once again, Thank you so much to all of you. I am looking forward to more years of success and breakthroughs for all of us!

ADEL K. AL-DABAL

President

President's Message



President  
Emad K. Al-Dabal

I would like to take this opportunity to congratulate each and every one of you on reaching our goals this year.

Without a doubt, it is an extremely difficult and demanding year for the company across all divisions. Numerous businesses in the industry have shown signs of struggle in order to remain in operation and carry out their obligations to their clients.

The management of SGB Al-Dabal firmly believes that our company's greatest asset is its workforce, specifically the people working in its service operations.

We always stand by our company's principle that our major priority will always be to deliver

excellent work without compromising the safety and wellbeing of our clients and workers.

In SGB Al-Dabal, we give high regard to our customers as our business partners, thus we go above and beyond to make sure they're happy and satisfied in each work that we deliver.

Finally, a word of gratitude to all of the employees, managers, and suppliers. We appreciate your daily dedication, enthusiasm, positive outlook, and outstanding work ethic that helps our company reach its fullest potential.

Vice President's

Vice President's Message



Vice President  
Yousef K. Al-Dabal

As the year draws to a close, I would want to take this chance to express my gratitude to the upper management for their support during the entire year.

Moreover, I want to thank all of my colleagues who's making the company strive in a difficult yet incredibly successful year.

The upcoming years will undoubtedly be more challenging, but with everyone's steadfast support and hard effort, we can accomplish our goal even more by working harder and more closely than before.

To many more prosperous years ahead of us all!



November 07, 2023

# 45 Years Service Award of Mr. Abdullah K. Al-Dabal

In memory of the late Abdullah K. Al-Dabal, we honor his unforgettable contributions and lasting influence on the company. He is proudly recognized with a 45 year award a tribute to his legacy and the values he embodied.

He has left behind much for those who continue to follow in his footsteps, and his presence is still felt in the way we carry forward today. His unwavering dedication remains an inspiration to all who strive to uphold the principles on which this company was built.



November 07, 2023

# 40 Years Service Award of Mr. Abdulrahman K. Al-Dabal

SGB Al-Dabal proudly honors Mr. Abdulrahman K. Al-Dabal for completing 40 years of exceptional leadership and service. As a key pillar of the company's growth, his vision, guidance, and unwavering commitment have shaped SGB Al-Dabal's direction for decades.

His legacy of leadership continues to define the company's values, inspire its people, and drive its long-term success.





November 07, 2023

## 30 Years Service Award of Mr. Emad K. Al-Dabal

SGB Al-Dabal proudly honors Mr. Emad K. Al-Dabal for completing 30 years of dedicated leadership and service. Throughout the years, his strategic direction, professionalism, and steadfast commitment have played a vital role in the company's growth and stability. His contributions continue to shape the organization's path forward and reflect the values at the heart of SGB Al-Dabal.



February 23, 2022

## 25 Years Service Award of Mr. Yousef K. Al-Dabal

SGB Al-Dabal is proud to honor Mr. Yousef K. Al-Dabal, Vice President, for completing 25 years of dedicated service.

His leadership and commitment have been instrumental to the company's growth and long-term success. This milestone reflects not only his personal journey, but also the lasting impact he's had on the people and progress of SGB Al-Dabal.





November 7, 2023

# 15 Years Service Award of Mr. Adnan K. Al-Dabal

SGB Al-Dabal proudly recognizes Mr. Adnan K. Al-Dabal for completing 15 years as Managing Director.

His leadership, focus, and drive have been instrumental in steering the company through continued growth and operational excellence. Over the past decade and a half, he has upheld the company's values while guiding its evolution in a rapidly changing industry.



Managers Meeting

# SGB Al-Dabal Managers Meeting

The management team convened to review key business updates, align on priorities, and discuss upcoming initiatives across departments.

**The meeting concluded with a celebration of a major milestone: the awarding of a new long-term agreement with Aramco. Among the highlights discussed were:**

- Securing a 3 year Master Agreement with Aramco
- Advancements in procurement and audit functions
- Progress in strengthening operational efficiency
- Positive momentum in local content and iktva efforts

These achievements reflect SGB Al-Dabal's continued commitment to excellence and strong industry partnerships.





Head Office Highlight

Human Resources Department

Sharpening Time Management Skills

Effective time management is more than just meeting deadlines it's about working smarter, staying focused, and making space for what truly matters. These core skills can help employees boost productivity, reduce stress, and stay in control of their day.

KEY TIME MANAGEMENT HABITS INCLUDE:

Organization

Keep your day structured with tools like calendars, task lists, or simple routines. The more organized you are, the clearer your priorities become.

Prioritization

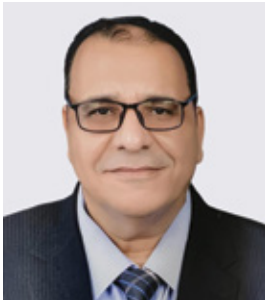
Focus first on what's urgent or high-impact. Not everything needs to be done at once smart prioritization helps you work efficiently.

Goal setting

Define clear short- and long-term goals. When you know what you're aiming for, it's easier to stay motivated and manage your time around it.

Communication

Be clear about your availability, deadlines, and expectations. Good communication reduces delays and misalignment.



Reda F. Ali  
Administration  
Manager

Planning

Block time for key tasks, plan meetings wisely, and always allow room for unexpected items. A well-planned schedule keeps things on track.

Delegation

Share responsibilities when appropriate. Delegating isn't just about offloading it allows teams to work more effectively together.

Managing Stress

Even with strong time skills, pressure can build up. Incorporate short breaks and reward small wins to stay balanced and focused.

Final thought:

Building these habits takes intention, but the payoff is big better results, less stress, and more control over your workday.

Head Office Highlight

Business Development

As our journey of excellence continues, the Business Development sector is witnessing steady growth across all areas, reflecting positively on both our performance and ongoing projects.

One of the key indicators of this progress has been the increase in our workforce, which has now reached about 1,700 employees. Alongside this growth, we are proud of the continued rise in the Saudization within the company, demonstrating our strong commitment to national talent development and empowerment.

We are also proud of our consistent excellence in the IKTVA program, reinforcing our strong role in local content development. In addition, this year we were honored by SABIC for our contributions to local content, a recognition that reflects the dedication and impact of our entire team.

On the operations and projects side, we are happy to report significant milestones:

- **Twin Towers Project:** Completion of the structural works, marking a major step forward in this landmark development.



Khalid A. Al-Dabal  
Business Development  
Manager

- **School Project:** Structural works are now complete, bringing this important educational facility closer to reality.
- **ARD Residence :** Designs have been fully finalized, and we are now in the pricing stage as we prepare to move ahead.
- **SGB Al-Dabal Factory Expansion:** Work is underway to expand our factory, enabling us to increase capacity and strengthen our ability to meet growing demand.

All of These achievements would not have been possible without the dedication, collaboration, and commitment of our entire team. With clear vision and strong determination, we look forward to even greater successes in the years ahead.

Head Office Highlight

Finance Department

Why Transitioning to Full IFRS Matters

Moving from SME IFRS to full IFRS (International Financial Reporting Standards) is more than a compliance step it's a strategic decision that supports transparency, trust, and long-term growth. Here's why it matters:

Key benefits of full IFRS adoption:

**Global Alignment:** Full IFRS enhances comparability with international companies, making financial reports easier to understand for global stakeholders.

**Stronger Credibility:** Using widely recognized standards increases confidence among investors, lenders, and business partners.

**Easier Access to Capital:** Companies reporting under full IFRS are often better positioned to attract funding in global capital markets.



Munther S. Salameh  
Finance Manager

**Improved Transparency:** Full IFRS encourages more detailed financial reporting, helping stakeholders make clearer, data-driven decisions.

**Support for Growth Plans:** Full IFRS lays the foundation for international expansion and potential public listings by aligning with global best practices.

Final thought:

Transitioning to full IFRS isn't just about following rules it's about building a stronger financial foundation for the future.

Head Office Highlight

Procurement Department

Smart Sourcing & Strategic Partnerships

Procurement is more than purchasing it's about driving value, optimizing costs, and building strong supplier relationships that support the company's long-term goals.

This Year's Key Procurement Highlights:

- **Value-Driven Sourcing:** We focused on smart sourcing, leveraging market insights and supplier partnerships to secure quality materials while ensuring compliance and cost efficiency.

- **Automation & Efficiency:** We introduced new technologies to automate routine tasks, reducing errors and improving efficiency.
- **Stronger Supplier Relationships:** Through closer collaboration with key vendors, we've strengthened reliability and ensured consistency in service and delivery.

We're grateful for the support of all departments as we continue to evolve procurement into a function that directly contributes to the company's success.



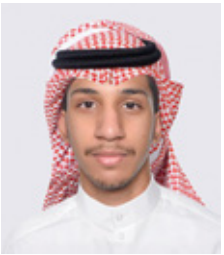
Mahmoud A. Abdulaziz  
Procurement Manager



Mohamed Nafith  
Procurement Officer



Abdullah Rashed  
Procurement Officer



Krar Hani Al Osaif  
Procurement Officer



Abdullah Ahmed  
Procurement Officer



## Contract Highlights

## Saudi Aramco



**Andy C. Morrison**  
General Manager,  
Contracts



**M. Shamim Anwar**  
Operation Manager,  
Southern Area



**Mohammad Ali**  
Scaffolding Supervisor,  
Southern Area



**Sharafuddin**  
Scaffolding Supervisor,  
Southern Area



**Shafique Ahmed M.**  
Scaffolding Supervisor,  
Yanbu Area



**Vishwanadhan**  
Scaffolding Supervisor,  
Riyadh Refinery

### SGB Al-Dabal Co. Ltd. Yanbu South Terminal

A major part of this initiative involves scaffolding installations for the Yanbu south terminal T&I berth 103 BD (Berthing Dolphins) & walkway. The scaffolding is carefully designed to provide safe access to the Berthing Dolphins and walkways, ensuring stability and security in an offshore and marine environment.

This upgrade will enhance overall safety and operational efficiency of handling, helping to mitigate any risks associated with offshore jobs.

## SGB Al-Dabal News

## Aramco Semi Annual LFC Owners Meeting

SGB Dabal attended the Aramco LFC semi-annual owners' meeting and awards ceremony at the Kempinski Hotel in Al Khobar, joining contractors to review progress,

share insights, and celebrate achievements. The event highlighted SGB Dabal's commitment to excellence and its continued support of Aramco's strategic objectives.



## SGB Al-Dabal News

## Saudi ARAMCO Awards



## SGB Al-Dabal News

## Saudi ARAMCO & SABIC Visit 2022 – 2023

Saudi Aramco and SABIC have set up a joint team to evaluate the possibility of manufacturing plastic scaffolding boards in the Kingdom. Under the leadership of Dr. Youssef A. Fakhreddine from Saudi Aramco Technology, Strategy & Planning Division, who along with his colleagues have over the past year attended meetings with SGB Dabal's Mr. Emad K. Al-Dabal (President) and Mr. Andy Morrison (General Manager Contracts) for technical and practical advice in organizing trials of the new plastic boards.

The committee have reviewed board dimensions, weight, longevity, grip, tread, manufacturing process and also planned offshore and onshore trials on actual scaffolds in different scaffolding scenarios to assess the suitability and weathering aspects of the plastic boards.

This is in the early stages of development and Dr. Youssef commented: "We really appreciate the assistance both, technical and practical, that Mr. Emad and Mr. Andy have given the Committee and we look forward to progressing this new and innovative board."

Mr. Emad K. Al-Dabal emphasized: "SGB Dabal are always ready and available to work in collaboration with our strategic partners in advancing any aspect of the scaffolding industry and especially when it has the potential to be manufactured using existing plastic in the Kingdom, which is the main objective of IKTV and Local Content."





## Aramco/Sabic Meeting at Jubail Office

In partnership with Aramco and SABIC, SGB Al-Dabal is advancing discussions on a two-year Plastic Board program in the Kingdom. The initiative is designed to enhance local content, safety, and efficiency in scaffolding, while supporting national development.

The meeting was attended by Mr. Emad K. Al-Dabal, President of SGB Al-Dabal, Andy Morrison, General Manager, Contracts, and members of the Aramco team, where constructive discussions took place on strengthening collaboration and accelerating the program's rollout.



## HIGHEST SCORE IN EHSS KPI & EHSS CAMPAIGN SPONSORSHIP IN 2024

On January 27th, 2025, the atmosphere was charged with excitement and pride as we gathered to celebrate a remarkable achievement in safety and excellence.

At this prestigious event held at Sipchem, SGB Dabal was honored with an award for achieving the highest score in EHSS performance KPIs. This recognition is a testament to the hard work and dedication of our team members who consistently strive to uphold the highest standards of safety. But that's not all! SGB Dabal also received accolades for its generous sponsorship of the Safety Campaign organized at Sipchem during 2024, further demonstrating our commitment to fostering a culture of safety not just within our organization but across the industry.

The spotlight shone brightly on SGB Dabal President

Mr. Emad K A Aldabal and General Manager Mr. Andy Morrison as they took center stage to accept the award on behalf of SGB Dabal Co. Ltd.



## EMPLOYEE RECOGNITION EVENT FOR OUTSTANDING PERFORMANCE IN 2024



On February 2025, 4, SGB Al-Dabal Co. Ltd. hosted a momentous event dedicated to acknowledging the exceptional contributions of its employees.

This gathering was a testament to the hard work and commitment that led the company to secure a prestigious reward from Sipchem in two key categories: Best EHSS Performance in KPI and Best Campaign Contribution toward 2024.

The event was graced by the presence of esteemed leaders, including Mr. Emad K A Al-Dabal, President of SGB Dabal, and Mr. Andy Morrison, who together presented the awards to deserving employees. The attendance of other notable figures such as Mr. Khalid M Al Summan, CMD Section Head; Ali A. Al-Ghamdi, EHSS Section Head; Mr. Diab Al-Qahtani; and Mr. Salaf Al Hajri further highlighted the collective commitment to excellence at SGB Al-Dabal.



Sabic EHSS

SGB DABAL held a collaborative session with SABIC’s EHSS team as part of the ongoing partnership to strengthen alignment on safety, health, and environmental standards. The discussions reinforced

shared goals around operational excellence, contractor engagement, and continuous improvement, reflecting the strong commitment of both organizations to the highest EHSS practices.



Sipchem – Contractors Meeting

Sipchem hosted a meeting with its contractors to strengthen partnerships, align on technical priorities, and explore future opportunities. At the event, SGB Dabal was honored with two prestigious awards, recognizing its outstanding performance and contribution to Sipchem’s success.

Building on this achievement, SGB Dabal continues to deliver reliable scaffolding solutions and remains a trusted partner in driving excellence across the industry.



Company Hire & Sale

Spotlight on Dammam Branch

The Dammam Hire & Sale branch continues to be one of the most active and strategic arms of SGB Al-Dabal, playing a key role in serving the Eastern Province and beyond. Over the recent years, the team has consistently delivered a strong mix of hire and sales solutions. Their ability to secure and execute projects with both existing and new clients highlights their professionalism, responsiveness, and commitment to quality.

Notable clients include:

- Kamco
- Asmael Contracting
- Ahmad Yahya AlYami
- Al-Rahman International Group
- Abdullah Al-Mutawa
- Abdullah Fouad Holding

With a continued focus on service, speed, and reliability, the Dammam branch is well-positioned to grow its regional presence and support upcoming projects with confidence.

Spotlight on Riyadh Branch

Riyadh Hire & Sales branch has been actively providing our services to a number of our main customers including Target, Shade corporation, Ashi & Bushnaq Cont., Al-jihaz holding, Danaway SA, Red Circle Keller among other clients.

Spotlight on Jubail Branch

The Jubail Hire & Sale operations have been steadily expanding their presence, supporting a wide range of industrial and commercial projects across the region. By providing reliable hire and sale solutions, the branch continues to strengthen relationships with existing partners while also building new collaborations.

Notable clients include:

- Nal Gulf Contract Est.
- Blue Mart Trading Co.
- Gas Arabian Services
- Saudi Specialized General Contracting Company
- Information Technology and Engineering Applications Precision
- Precision Valves Services
- Al-Tamimi Contracting Company



Adnan K. Al-Dabal  
General Manager Hire & Sale



Shehab Al-Shehab  
Hire & Sale Manager



Faisal Mohammad  
Sales Coordinator  
Riyadh



Ghalib Al-Titi  
Senior Sales Engineer  
Riyadh



Reda Hatem Hino  
Sales Engineer  
Dammam



Mahmoud Ezz  
Accounts Manager  
Riyadh



# Powering Progress at The Factory



**Nadeem A. Sheikh**  
Factory Manager



**Aliyas Khan**  
Maintenance Supervisor



**Muhammad Awais**  
Stock Controller

### Driving Operational Excellence

The Al-Dabal Scaffolding Factory continues to play a central role in the company's operations. Recent upgrades have focused on boosting efficiency, enhancing compliance, and preparing the workforce for future demands.

### KEY HIGHLIGHTS INCLUDE:

#### Environmental Certification

Secured a 3 year environmental approval, reinforcing compliance and sustainable practices.

#### Machinery Upgrades

Introduced new automated machines to improve

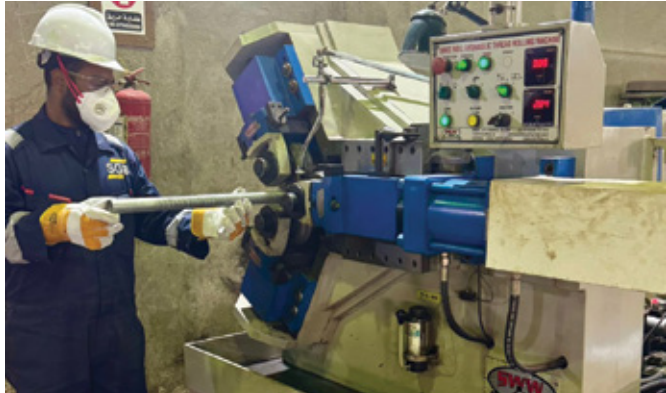
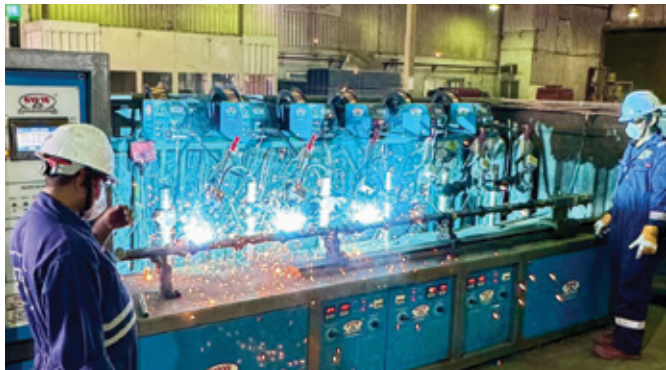


production flow, reduce downtime, and support long-term operational reliability.

### Workforce Training

Employees received hands-on training to ensure safe, efficient use of new equipment, with ongoing performance monitoring in place.

These developments position the factory for improved output, cost efficiency, and alignment with quality and environmental standards ensuring SGB Al-Dabal remains a reliable industry leader.



# Local Content

### Supporting Vision 2030 Through Local Content at SGB Al-Dabal

At SGB Al-Dabal, we are proud to play an active role in advancing Saudi Arabia's Vision 2030 by prioritizing local content across our operations. Local content is not just a national initiative it's a strategic focus that aligns with our values of empowering local talent, supporting Saudi suppliers, and contributing to the Kingdom's economic diversification.

By investing in local workforce development, partnering with local businesses, and fostering knowledge transfer, we help strengthen the national economy while enhancing our own competitiveness. This commitment reflects our support for Vision 2030 goals, particularly in building

a thriving private sector and a vibrant, self-sufficient economy.

Together, we're building more than scaffolding and access solutions we're helping build the future of Saudi Arabia.

SGB Al-Dabal Recognized by SABIC for Excellence in Local Content Growth With great pride, SGB Al-Dabal was honored by SABIC with the Suppliers Recognition Award for Excellence in Local Content Growth BOLD in recognition of its outstanding efforts in supporting and advancing local content within the Kingdom. This award serves as a strong motivation to continue contributing to the goals of Saudi Arabia's Vision 2030 through excellence and impactful collaboration.





# Aramco IKTVA 2024

SGB AI-Dabal continues to advance its commitment to local content development under Aramco's IKTVA program. In 2024, we achieved improved performance scores across key areas, reflecting strong collaboration between our finance, procurement, and localization teams backed by senior leadership.

As a result, SGB AI-Dabal was honored with an invitation to participate in the 2025 IKTVA Forum & Exhibition, joining over 150 companies recognized for their efforts in supporting the Kingdom's localization goals.

During the event, we proudly showcased our progress and welcomed several distinguished visitors to our booth



**Ahmad Jalamneh**  
Accounting  
Manager

including Mr. Nabil Al-Jama, Executive Vice President of Human Resources at Saudi Aramco. His visit underscored the importance of industry collaboration and highlighted the growing role SGB AI-Dabal plays in building a reliable, local supply chain.

This recognition marks a meaningful step in our IKTVA journey, and we remain committed to deepening our impact in alignment with Vision 2030.





# Cybersecurity at SGB AI-Dabal

Cybersecurity is one of the most important pillars in today's digital world. With the rapid growth of technology and the increased use of digital systems in all sectors, the risks of cyber threats and attacks have also grown. For our business, cybersecurity is especially important to protect sensitive information, ensure smooth operations, and maintain the trust of our clients and partners. This makes protecting data and systems a necessity, not a choice.

The main goal of cybersecurity is to keep information safe by ensuring its confidentiality, integrity, and availability. This is done through policies, procedures, and technologies that prevent breaches, fight

cyberattacks, and reduce risks. Another key part of cybersecurity is awareness, as people are often the first line of defence. Training employees to recognize fraud and social engineering plays a vital role in protection.

To support this, SGB Dabal Co. holds regular training workshops through its IT team for all employees. These sessions help raise awareness, promote a strong cybersecurity culture, and keep information and business operations safe. As reliance on digital services such as online banking, e-commerce, and smart systems increases, strong cybersecurity strategies are essential to protect operations and maintain the reputation of organizations.





Head Office Highlight

Stock Controller

Efficiency, Accuracy & Operational Support

Behind the scenes, stock control plays a vital role in ensuring smooth operations, cost efficiency, and accurate financial reporting across the business.



Mohammed Pervez  
Senior Stock Controller

KEY FOCUS AREAS THIS YEAR INCLUDED:

Inventory Oversight

We continued to monitor stock movement across multiple branches and project sites, ensuring materials are available where needed without overstocking or shortages.

Accuracy in Records

All incoming stock is carefully recorded, matched against purchase orders, and invoiced correctly to support clean financial reporting and revenue tracking.

Support for Cost Control

We supported manufacturing cost calculations by monitoring raw material usage, labour, and overheads helping maintain profitability and pricing consistency.

Strategic Reporting

Stock valuation, turnover rates, and trend analysis were used to provide clear insights for management and to support strategic decision-making.

As the industry continues to evolve, adopting new tools and technologies will help us take stock operations even further enhancing control, efficiency, and value across the business.

Head Office Highlight

Legal Affairs

Vision 2030 Legal Reforms

Saudi Arabia's Vision 2030 continues to reshape the legal and regulatory landscape, with wide-ranging reforms designed to modernize the Kingdom's legal framework, promote investment, and enhance justice.

These reforms align local laws with international standards while supporting the country's social and economic transformation. From streamlining business regulations to enhancing legal transparency, the shift is aimed at fostering a more inclusive, stable, and globally competitive environment.

Key Areas of Legal Development

Under Vision 2030, several legal domains have undergone significant updates, including:

- Economic and investment laws
- Social and labor laws



Mohamed A. Al-Hafez  
Senior Legal Consultant



Mishal Al-Abbad  
Legal Consultant

- Judicial and legal system reform
- Family and personal status laws
- Environmental and sustainability laws
- Anti-corruption and transparency frameworks
- Digital and technology regulations

These changes play a vital role in driving Saudi Arabia's legal evolution strengthening governance, encouraging innovation, and supporting long-term growth. The Legal Affairs Department continues to stay aligned with these reforms, offering guidance and support to ensure smooth adaptation across the company.

Internal Audit Highlight

Audit Department

Shaping the Future of Internal Audit

The Internal Audit Department recently participated in the 8th Internal Audit Conference held in Riyadh, under the theme "The Future Shape of Internal Audit." The event brought together professionals from across the Kingdom to explore advancements and best practices in the field.

Key highlights from the conference included:

- Insights into the evolving role of internal audit and its alignment with Vision 2030
- Discussions on strengthening governance and control functions
- Exchange of experiences and industry best practices



Tarek W. Qawasmeh  
Internal Audit Manager



Francis Thomas  
Auditer

- Emphasis on innovation, adaptability, and leadership in internal audit
- Raising awareness of the audit function's impact on institutional performance

Participation in this conference reflects the department's commitment to continuous development and alignment with national objectives.





Head Office Highlight

# Electronic Invoicing Training

SGB Al-Dabal successfully upgraded its ERP system to comply with Phase 2 of ZATCA's e-invoicing requirements. A training session was held to guide teams on system updates and compliance measures.

**Key takeaways included:**

- Real-time reporting via ZATCA's Fatoora system
  - Improved accuracy and fraud prevention
  - Enhanced data tracking and verification
  - Penalties for non-compliance and the importance of timely adoption
- The upgrade supports better VAT collection and aligns with national financial digitization goals.



**Ahmad Jalamneh**  
Accounting  
Manager



Head Office Highlight

# Business Ethics Policy Training

A refresher session on Business Ethics was delivered to reinforce core values like transparency, professionalism, and accountability. The training emphasized ethical decision-making and encouraged employees to reflect those values in daily operations helping protect the integrity of the company.



Head Office Highlight

# New Saudi Manpower Training Program

SGB Al-Dabal Co. Ltd, in partnership with The Horizon General Institute for Training, launched a training program in September 2022 aimed at preparing newly hired Saudi employees for practical involvement in the company's operations.

The first batch included 20 trainees, who underwent a -3month course covering both theoretical and hands-on training across different areas of the business. The

program was conducted at the Al-Dabal Scaffolding Factory, where all trainees officially joined after completing the course.

As part of SGB Al-Dabal's ongoing Saudization efforts, management plans to run similar programs regularly to ensure a steady pipeline of well-trained Saudi professionals ready to support the company's future growth.





Ithra

SGB DABAL played a pivotal role in delivering specialized scaffolding services to support the King Abdulaziz Center for World Culture (Ithra), one of the Kingdom's most iconic landmarks and a global hub for knowledge, creativity, and culture. This landmark project highlights SGB DABAL's technical expertise, commitment to safety, and ability to execute complex structural requirements to the highest standards.

Our contribution to Ithra reflects not only engineering excellence but also our alignment with national initiatives that promote culture, innovation, and development.



Contracts Highlights

SABIC (Saudi Basic Industries)



Andy Swindell  
Contracts Manager



Lyndon B. Johnston  
Contracts Operation Manager



Sherif Ali Sher Ansari  
Supervisor, Ar-Razi



Ismailkunju Thajudeen  
Supervisor, SASREF

SABIC 2024

In 2024 SGB Al-Dabal Co. Ltd. has been officially recognized by SABIC for our great contribution and excellent effort in local content performance during 2024.

This recognition highlights SGB Al-Dabal's ability to consistently meet and exceed SABIC's demanding standards. By providing tailored scaffolding solutions for Turnarounds, shutdowns, and maintenance, SGB Al-Dabal has proven itself as a trusted partner in the execution of critical projects across SABIC's expansive operations.

2024 began with a packed schedule of turnarounds at various SABIC facilities. During the first quarter of the year (January to March), we successfully completed the IBN ZAHR MTBE I and UTILITY I turnarounds.

In the same period, we also completed a significant turnaround at the AR RAZI PLANT 5, which further highlighted our capacity to manage multiple, complex turnarounds simultaneously.

As the year progressed, our team continued to deliver excellence. In October and November, we completed the IBN ZAHR MTBE II turnaround, a critical maintenance project. In addition to this, we also successfully executed the PP01- turnaround at IBN ZAHR in November.

New Contracts

We have been successfully awarded an extension of Advanced Petrochemical Company maintenance contract, which now includes their new facilities Advanced Polyolefins Company (APoC) for a term of 3 years. In addition to this, we were also awarded a maintenance contract with Tasnee in both Jubail and Yanbu which is a new business partner.

Loyal Employee for 41 Years in Service

Mohammad Ishaque Khokhar, one of our office team members who have joined on 12th November 1982 and occupied various positions in the company during his service years. He started at Dammam in sales and stock department and kept in developing his career until he reached to the position of Regional Hire & Sale Manager Eastern Province.

Mohammad Ishaque has performed all his duties in an excellent manner and up to the entire satisfaction of the management, he left the company peacefully on 20th July 2021 after completing 39 years' service with SGB Al-Dabal Company.



Loyal Employee for 41 Years in Service

Ariel Magrawe, a dedicated and positive professional, began his journey in the Al-Dabal family household before transitioning to Al-Dabal Company. Over the past 41 years, he has served diligently as Executive Assistant to the G.S. Chairman, consistently embodying reliability and loyalty.

Ariel Magyawe | 41 years - 2021 - 1980





Loyal Employee  
for 32 Years in Service

Ghulam Hussain has spent 32 years in our organization. Ghulam Hussain has been an exceptional employee, always going above and beyond what was expected from him. His hard work, and loyalty.



Guest Visit



Honorable visit by Mr. Salim Al-Mutawa, Mr. Mohamed & Mr. Ali Al-Mutawa

Loss of our Loyal Employees

It is with deep sadness that we announce the passing of our valued colleagues. Their dedication, loyalty, and service will always be remembered and remain part of SGB DABAL's legacy.



Michael F. Crellan  
Jubail



Zamanullah Sadiq  
Hofuf



Mohamed Shahajahan  
Head Office



Sagor Hosain Naizim  
Yanbu



Mohammad Razamia  
Abqaic

Loyal Employee  
for 25 Years in Service

Mr. Emad K. Al-Dabal, President of SGB, congratulates Mr. Ali Hussain Al-Abbas on the completion of 25 years of dedicated service with the company.



We were pleased to welcome Mr. Redha W. Abu Farha, who previously served at SGB for 13 years, on his recent visit.

We extend our sincere condolences to their families and loved ones during this difficult time. Their contributions will never be forgotten, and their memory will continue to live on within the SGB family.

Environmental Health & Safety at SGB AI-Dabal



Anishad Vavakunju  
SGB AI-Dabal-Jubail  
Safety Supervisor



Nashit Ahmed  
SGB AI-Dabal-Jubail  
Safety Advisor



Muhammed Shan  
SGB AI-Dabal-Jubail  
Sr. Safety Advisor



Zeeshan Ahmed  
SGB AI-Dabal-Yanbu  
Sr. Safety Advisor

In line with Saudi Vision 2030, SGB AI-Dabal is committed to promoting the highest standards of health, safety, and environmental responsibility across all operations. We align our practices with Saudi regulations and international best practices to protect our workforce and support the Kingdom's strategic ambitions.

Key Safety Priorities

- Compliance with legal standards and enterprise-wide safety frameworks
- Proactive hazard identification and risk control
- Employee involvement and ongoing safety awareness
- Continuous improvement through audits and training

Promoting a positive safety culture aligned with Vision 2030 objectives of sustainability and human capital development

2024 Safety Highlights

- Achieved over 4.5 million safe man-hours without lost-time injuries

- Onboarded new safety officers with updated training aligned with national standards
- Conducted proactive on-site inspections and risk assessments
- Launched awareness campaigns on ladder safety, PPE, working at heights, and related topics
- Delivered hard hat awareness programs with simplified educational videos

Quality & Business Ethics

SGB AI-Dabal maintains full commitment to quality and business ethics, supporting the Vision 2030 principles of excellence and integrity. We uphold ISO 9001:2015 certification standards and continuously train employees to act responsibly and ethically in all circumstances. Our business ethics program reinforces a culture of integrity, trust, and accountability.

*Safety is a small investment for a huge return.*



# Cost Reduction Committee Meeting

The Cost Reduction Committee, led by Mr. Khalid A. Al-Dabal, Business Development Manager, convened to reinforce cost efficiency and operational excellence. The discussions, held in alignment with SGB DABAL's strategic

Objectives, focused on reviewing processes, advancing value engineering initiatives, and enhancing cross departmental collaboration to secure the company's long term growth and sustainability.



# Twin Tower Project

The Twin Tower Project is one of our flagship developments, consisting of two modern high-rise buildings with three basement levels, a retail ground floor, and 12 upper floors. The total built-up area spans approximately 205,000 sq ft, offering a mix of residential and commercial units designed for comfort, functionality, and urban appeal.

Construction began in October 2021 and has since

progressed steadily. Structural work is nearly complete, and interior finishing has commenced. The project has been managed by a dedicated team of engineers, architects, and project leads, ensuring high standards at every phase.

The Twin Tower Project reflects our ongoing commitment to quality construction, urban development, and long-term value creation for tenants.



## Project Team Members



Ahmed Saadany  
Finance Manager



Eng. Mohamed Hadi  
Projects Engineer



Mahmoud Salah  
Roseville Compound  
Manager



Mohammed Assaf  
Senior Accountant



Hamad Al-Dabal  
Real Estate Supervisor



New Projects

Al-Dabal New School

The Al-Dabal New School project, located in Al-Olayah, Khobar, is taking shape on a site of nearly 3,000 sqm. Designed to provide a modern, purpose-built learning environment, the school will feature a basement level for services and parking, a ground floor for administration and kindergarten classrooms, and first and second floors dedicated to elementary school classrooms.

Groundwork began in October 2024, with the skeleton structure scheduled for completion by July 2025. Once complete, the Al-Dabal New School will stand as a cornerstone for advancing education and contributing to community development.



SGB Al-Dabal News

New Family Members Joined the Company

We are proud to welcome several new family members who have officially joined the SGB Al-Dabal team. Their involvement marks a new chapter in the company's continued growth and succession journey. Each individual brings fresh energy and diverse strengths to the business, contributing across various departments and supporting our long-term goals. Their addition reflects our shared commitment to building a sustainable, family-driven enterprise.

This step also reinforces our belief in structured family involvement, where legacy, values, and governance come together to shape the future of the company. We look forward to seeing their contributions help guide SGB Al-Dabal into its next generation with unity, vision, and continuity at the core.



Family Members



Sultan Abdullah Al-Dabal



Sultan Hussain Al-Fuhaid



Nasser Ahmad Al-Hussain



Mohammed Aref Al-Dabal



Abdulrahman Nabil Al-Dabal

New Projects

ARD Residence



The ARD Residence is a residential and commercial project consisting of a basement for services and parking, a ground floor for commercial use (3,000 square meters), and fourteen floors of residential

apartments. It features a total built-up area of 6,000 square meters, divided into two residential towers. In total, there are 175 residential units and an 800 square-meter rooftop floor.



Abdullah Bin Khaled Al-Dabal St.



The Eastern Region Municipality named one of the streets of Al-Mazrouiya in the city of Dammam in the name of the late athlete Abdullah bin Khalid Al-Dabal, in appreciation of what the late presented to Saudi sports, through his work as an executive member of the International Federation of Football.

Abdullah Al-Dabal headed Ettifaq Club in 1978 and later became a member of many sports federations and committees inside and outside the Kingdom.





## Company Awards



Saudi Aramco awarded SGB Al Dabal Co. Ltd. with certificate of appreciation for Outstanding Contribution for the Safe and Successful Completion of Khurais 2021 Oil Train-3 Major T&I



Saudi Aramco North Ghawar Maintenance Division awarded SGB Al Dabal Co. Ltd. for its outstanding and impeccable performance rendered during ADGOSP-8 T&I January - February 2022



Saudi Aramco awarded SGB Al Dabal Co. Ltd. for its valuable contribution to the successful completion of Riyadh Refinery Restoration Project



SABIC Ibn Zahr express its special thanks and appreciation to SGB Al Dabal Company Limited for its contribution and support provided during "IBN ZAHR TURNAROUND during March-April 2022" that led to safe and successful Turnaround



SGB Al Dabal Co. Ltd. appreciated by SASREF for its exerted efforts during the COVID-19 pandemic which effectively contributed in controlling the spread of this virus and led to a healthy and safe work environment



Appreciation certificate awarded to SGB Al Dabal Co. Ltd. for the support and assisting FIRST Insurance Broker Co. seminar



Saudi Aramco North Ghawar Maintenance Division awarded SGB Al-Dabal Co. Ltd. for its Outstanding Performance and Dedication towards the ABGOSP-5&6 T&Is in 2022



SGB Al-Dabal Co. Ltd. awarded for its Support and Contribution in Heater Removal & Scaffolding for T&I Tanks by Saudi Aramco Riyadh Refinery Maintenance Division

## Company Awards



Saudi Aramco awarded SGB Al Dabal Co. Ltd. with certificate of appreciation for its valuable contribution to the successful completion and startup of ABGOSP-2 T&I 2021 Project with well-organized and successful team work



Saudi Aramco awarded SGB Al Dabal Co. Ltd. with certificate of appreciation for their outstanding efforts and commitment during HwGOSP 2 T&I 2024.



SGB Al-Dabal Co. Ltd. awarded by Saudi Aramco Refinery & NGL Projects Dept. for its valuable contribution to the successful execution of Riyadh Refinery Restoration Project



SGB Al Dabal Co. Ltd. is certified compliant with the standard classification General Controls, type Cybersecurity Compliance Certificate issued September 15, 2021



SABIC recognized and awarded SGB Al-Dabal Co. Ltd. for its great contribution and efforts in 2020 Local Context Performance



SGB Al-Dabal Co. Ltd. awarded for Contractor Safety Award for the month of April 2021



SGB Al-Dabal Co. Ltd. awarded as one of the sponsors in Neighborhoods League of Football in Eastern Region 2021 held in Jubail City



SABIC Ibn Zahr awarded SGB Al-Dabal Co. Ltd. with plaque of gratitude for its Effective Contribution & Performance to Achieve Safe & Successful MTBE II, 690 Unit & Utility I Turnaround 2022



## Head Office Highlight

# ERTIQA - (SGB Al-Dabal Partners with Ertiqa for E-Waste Recycling)



As part of our ongoing commitment to sustainability and social responsibility, SGB Al-Dabal has partnered once again with Ertiqa Charitable Association to donate used electronics for safe rehabilitation and reuse.

This initiative involves handing over outdated or damaged devices such as computers, printers, and scanners to Ertiqa, where they are professionally serviced or recycled for use in educational and nonprofit sectors.

By donating through Ertiqa, we ensure that electronic waste is managed responsibly, reducing environmental risks and avoiding improper disposal of potentially hazardous materials.

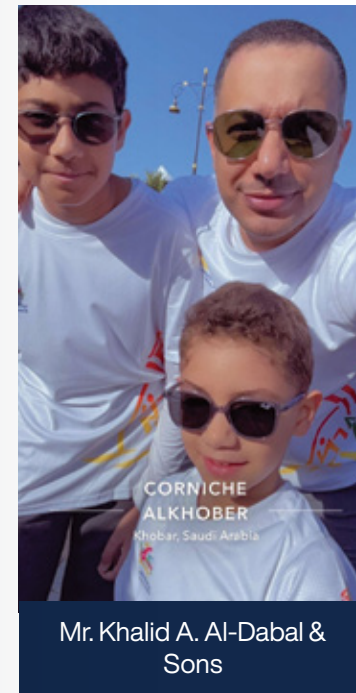
The program supports both environmental protection and community development, aligning with national goals for responsible corporate citizenship.



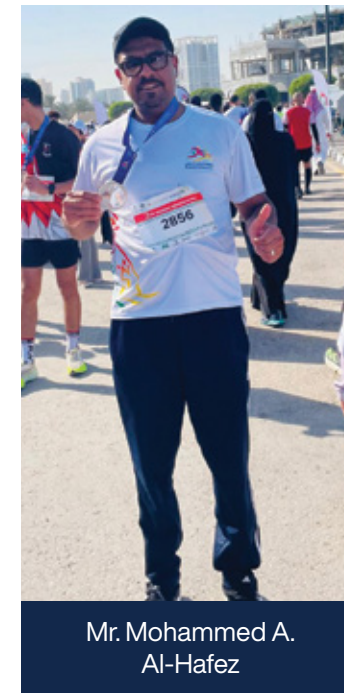
SGB Al-Dabal News

## Charity Run 2025

SGB Dabal Team Members who have participated in the Annual Charity Run on 14th Dec. 2024 at Al-Khobar



Mr. Khalid A. Al-Dabal & Sons



Mr. Mohammed A. Al-Hafez



Mr. Andy Swindell & Son

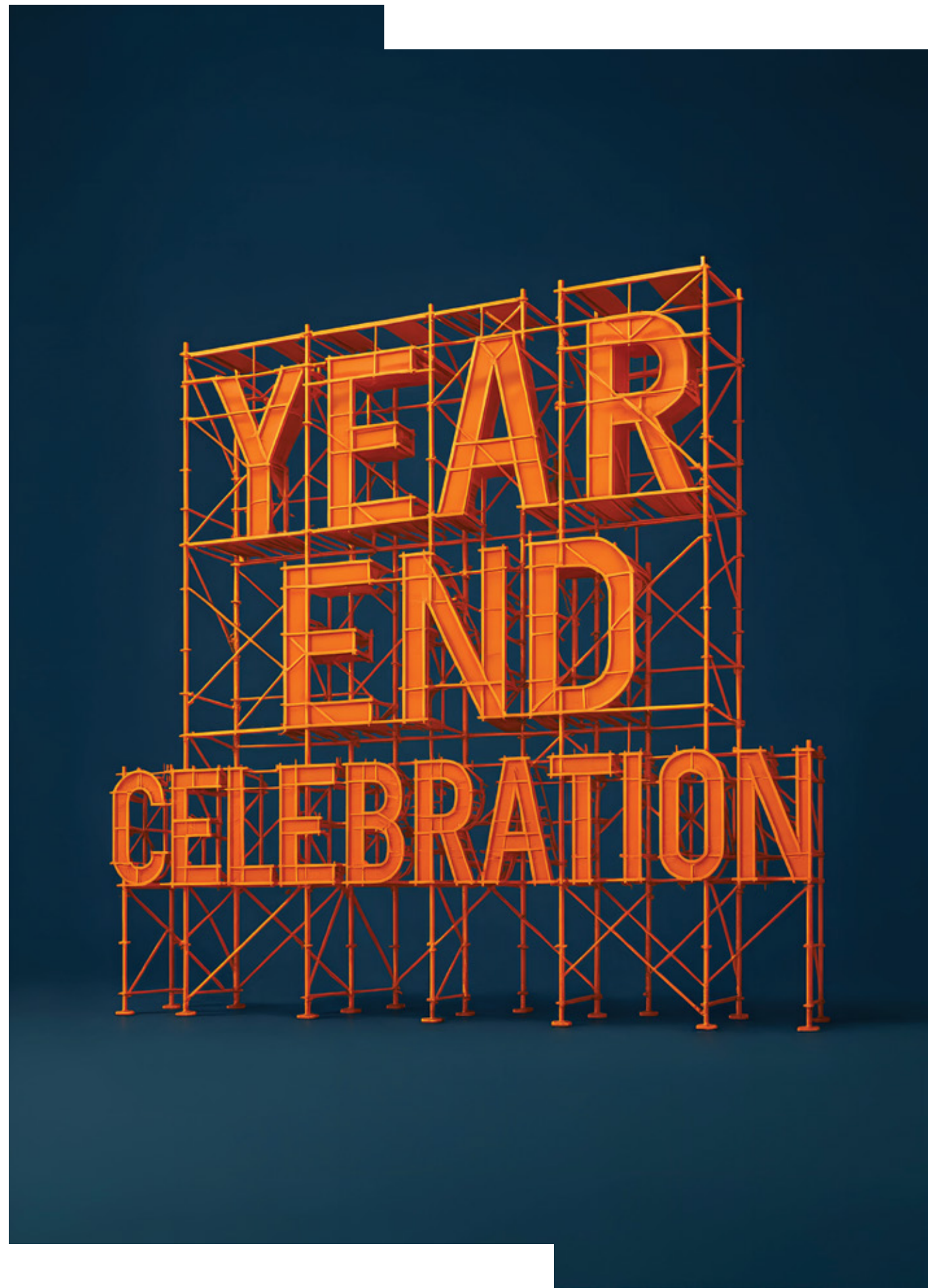


## HOST NATION SAUDI ARABIA

The Fifa World Cup 2034 in Saudi Arabia will be the first ever 48 teams tournament in a single host country which will be held across five cities Riyadh - Jeddah - Al-Khobar - Abha & Neom, Riyadh will serve as the tournament centerpiece hosting the key matches at multiple venues in the capital itself and the neighboring Qiddiya City, where Prince Mohammed bin Salman stadium is located.







Year End Celebration

# SGB Al-Dabal Co. Celebrates 2024 Year End

Head Office, Dammam

The management and employees of SGB DABAL Co. gathered across their branches to celebrate the successful conclusion of the year.

The event provided an opportunity for managers to express their appreciation for the hard work and dedication of their teams, recognizing the crucial role each person plays in the company's growth.

During the celebration, Mr. Emad K. Al-Dabal, President, delivered a message highlighting the company's achievements and reaffirming the importance of teamwork, resilience, and continuous progress. At the close of the event, management reiterated their gratitude for every employee's contribution and wished everyone a prosperous and blessed new year ahead for themselves and their families.





Year End Celebration

# Year End Celebration

## Dammam Branch



## Jubail Branch



## Riyadh Branch



Year End Celebration

# SGB Al-Dabal Service Awards

## 40 YEARS

 27.05.1981	 15.09.1981	 19.10.1981	 25.11.1981	 21.11.1984
Lauro Ubaldo Jubail	Ijaz Akbar Dammam	Nadeem Ashraf Factory	Riaz M. Shaf Dammam	Abdul Hameed Dammam

## 35 YEARS

 31.12.1989	 01.08.1989	 20.11.1989	 11.08.1988
Reda Farag Head Office	Augustin Riyadh	Mohammed Riyadh	Mohammad Jubail

## 30 YEARS

 11.04.1992	 23.09.1992	 10.10.1992	 27.07.1992	 26.08.1992	 23.09.1992	 30.09.1992	 10.10.1992
Shehab Dammam	Salim Yousef Dammam	Kunnath Francis Dammam	Shahubdin Jubail	Amjad Ali Jubail	Mohammad Dammam	Ashiq Hussain Jubail	Pareekutty Dammam
 01.11.1991	 13.11.1991	 20.12.1993	 01.03.1993	 27.03.1993	 10.03.1993	 10.03.1993	 03.04.1993
Naveed Ashraf Riyadh	Ganesh Riyadh	Mohammed Dammam	Ghalib Riyadh	Mohammed Jubail	Mofizul Hoque Dammam	Hossain Ali Jubail	Anowar Khalid Jubail
 01.12.1993	 10.03.1993	 10.03.1993	 10.03.1993	 05.01.1993	 06.01.1995		
Anowar Hossain Dammam	Mohammad Jubail	Harun Rashid Jubail	Badal Bhuiyan Jubail	Ahmed Al-Hafa Dammam	Andy Morrison Jubail		



SGB AI-Dabal Service Awards

25 YEARS



SGB AI-Dabal Service Awards

25 YEARS



20 YEARS





SGB AI-Dabal Service Awards

15 YEARS



01.05.2006

■ Munther  
Head Office



09.03.2006

■ Nura Miya  
Jubail



09.03.2006

■ Krishna Thakur  
Jubail



09.03.2006

■ Shree Prasad  
Jubail



09.03.2006

■ Pradip Kumar  
Jubail



09.03.2006

■ Shyam Kumar  
Jubail



09.03.2006

■ Bindeshwar  
Jubail



09.03.2006

■ Jagat Narayan  
Jubail



25.03.2006

■ Mohan Yadav  
Jubail



26.09.2006

■ Abul Hossain  
Factory



26.09.2006

■ Md. Roni  
Dammam



26.09.2006

■ Mohi Uddin  
Dammam



10.10.2006

■ Sarfuddin  
Jubail



10.10.2006

■ Zahid Hossain  
Jubail



13.10.2006

■ Ram Babu  
Jubail



13.10.2006

■ Shiv Nath  
Jubail



17.10.2006

■ Ganesan  
Jubail



17.10.2006

■ Jahangir Alam  
Head Office



17.10.2006

■ Md. Shohel  
Dammam



17.10.2006

■ Mohammad  
Dammam



17.10.2006

■ Mamunur  
Dammam



17.10.2006

■ Kaiyum Sarafat  
Dammam



17.10.2006

■ Abul Kalam  
Jubail



17.10.2006

■ Soleman Miah  
Jubail



17.10.2006

■ Md. Toraf  
Dammam



17.10.2006

■ Sharif Miah  
Jubail



19.10.2006

■ Asgar Ali  
Jubail



19.10.2006

■ Dewa Nand  
Jubail



19.10.2006

■ Mohammed  
Jubail



23.10.2006

■ Shitla Prasad  
Dammam



30.10.2006

■ Liton Miah  
Dammam



30.10.2006

■ Sisira Kumara  
Jubail



02.11.2006

■ Kursed Khan  
Jubail



04.11.2006

■ Mohammad  
Jubail



05.11.2006

■ Firoj Alam  
Jubail



05.11.2006

■ Afjal Hossain  
Dammam



05.11.2006

■ Arif Hossain  
Dammam



05.11.2006

■ Jahirul Haque  
Jubail



05.11.2006

■ Ali Ajgar  
Jubail



05.11.2006

■ Aowlad Hossain  
Jubail



05.11.2006

■ Nasir Uddin  
Jubail



05.11.2006

■ Abdur Razzak  
Jubail



05.11.2006

■ Mustafa Kamal  
Jubail



06.11.2006

■ Binoy  
Jubail



06.11.2006

■ Aji Asokan  
Jubail



07.11.2006

■ Chullikal  
Jubail



07.11.2006

■ Prem Bahadur  
Jubail



09.11.2006

■ Ram Ashis  
Jubail

SGB AI-Dabal Service Awards

15 YEARS



15.03.2008

■ Tarek Waleed  
Head Office



13.11.2006

■ Hafez  
Dammam



30.07.2008

■ Din Islam  
Factory



29.07.2008

■ Dipak Basnet  
Riyadh



02.07.2008

■ Mohanan  
Jubail



02.07.2008

■ Sivaprasad  
Jubail



02.07.2008

■ Sarath  
Jubail



09.07.2008

■ Ali  
Jubail



09.07.2008

■ Shahid Anwar  
Jubail



09.07.2008

■ Mohammad  
Jubail



29.07.2008

■ Chandra  
Jubail



29.07.2008

■ Kedar Phulay  
Jubail



29.07.2008

■ Puk Bahadur  
Jubail



30.07.2008

■ Shahin  
Jubail



30.07.2008

■ Rajaul Hamed  
Jubail



30.07.2008

■ Abdul Odud  
Jubail



30.07.2008

■ Monzurul  
Jubail



30.07.2008

■ Jamal Hossain  
Jubail



30.07.2008

■ Nazmul Hasan  
Jubail



30.07.2008

■ Masud Giyas  
Jubail



30.07.2008

■ Md Rahat  
Jubail



30.07.2008

■ Mohammad  
Jubail



30.07.2008

■ Nazmul  
Jubail



30.07.2008

■ Mahamudol  
Jubail



30.07.2008

■ Monerul Islam  
Jubail



30.07.2008

■ Mohammad  
Jubail



31.07.2008

■ Min Bahadur  
Jubail



19.08.2008

■ Chandra  
Jubail



04.12.2008

■ Bhola Raut  
Jubail



02.12.2008

■ Sohel Akter  
Jubail



30.07.2008

■ Monzurul  
Jubail



02.11.2008

■ Mansoor Ali  
Jubail



17.09.2008

■ Abdul Halim  
Jubail



17.09.2008

■ Faroque Ali  
Jubail



17.09.2008

■ Harun Helal  
Jubail



17.09.2008

■ Jasim Uddin  
Jubail



17.09.2008

■ Helal Uddin  
Jubail



17.09.2008

■ Mohammad  
Jubail



17.09.2008

■ Abdur Rahim  
Jubail



17.09.2008

■ Md.Hedaet  
Jubail



17.09.2008

■ Mohammed  
Jubail



06.09.2008

■ Ram Udgar  
Jubail



06.09.2008

■ Ram Sagar  
Jubail



06.09.2008

■ Binod Prashad  
Jubail



06.09.2008

■ Lekh Bahadur  
Jubail



02.09.2008

■ Suresh Kumar  
Jubail



04.12.2008

■ Batohee Raut  
Jubail



04.12.2008

■ Sekh Pharmed  
Jubail



SGB AI-Dabal Service Awards

15 YEARS



03.02.2009

Anishad Jubail



08.09.2009

Arnold Dela Jubail



01.08.2009

Mani Kumar Jubail



20.01.2009

Lila Bahadur Jubail



20.01.2009

Hari Kumar Jubail



03.03.2009

Samahamad Jubail



31.03.2009

Shambhu Jubail



04.12.2009

Devi Bahadur Jubail



05.02.2009

Saleh Hussain Jubail



06.03.2009

Nanda Kumar Jubail



03.07.2009

Bhim Raj Dammam



07.12.2006

Monir Hossain Head Office



07.12.2006

Abdur Rahim Riyadh



07.12.2006

Iqbel Hossain Jubail



10.09.2007

Faisal Riyadh



16.01.2007

Mohammad Jubail



25.01.2007

Abdus Salam Dammam



31.01.2007

Shukat Ali Jubail



31.01.2007

Sarif Ahmed Jubail



31.01.2007

Muhammad Jubail



31.01.2007

Muhammad Factory



31.01.2007

Muhammad Factory



26.02.2007

Hamid Boyen Jubail



26.02.2007

Amin Shaikh Jubail



26.02.2007

Mohammed Jubail



07.07.2007

Rafiqul Islam Jubail



07.07.2007

Sarfuddin Dammam



22.07.2007

Nur Jubail



13.11.2006

Nathuni Yadav Jubail



13.11.2006

Mohit Narayan Jubail



13.11.2006

Asokan Soman Jubail



13.11.2006

Thangaraj Jubail



14.11.2006

Mizanur Jubail



20.11.2006

Veerakkumar Jubail



22.11.2006

Mohammad Dammam



03.11.2006

Vinukumar Jubail

SGB AI-Dabal Service Awards

10 YEARS



01.02.2012

Abdullah Jubail



20.05.2012

Dhafer Waze Dammam



06.02.2012

Mohammed Head Office



31.05.2012

Chandra Dammam



19.06.2012

Shiv Tilok Jubail



25.06.2012

Furba Sherpa Jubail



25.06.2012

Hari Bahadur Jubail



26.06.2012

Khjurshid Alam Jubail



26.06.2012

Mahtab Alam Jubail



26.06.2012

Shafeek Jubail



26.06.2012

Rajesh Jubail



26.06.2012

Mohammad Jubail



02.07.2012

Budhi Ram Dammam



10.07.2012

Chuda Jubail



28.07.2012

Mohanan Jubail



16.08.2012

Rabin Shrestha Jubail



16.08.2012

Bhupal Rai Jubail



13.09.2012

Durga Jubail



12.10.2012

Besh Bahadur Jubail



01.11.2012

Mohammed Jubail



02.05.2009

Saleh Hussain Jubail



19.05.2012

Ali Yousef Jubail



17.11.2012

Khalil Ibrahim Jubail



01.11.2013

Yousuf Sayeed Jubail



02.01.2011

Min Bahadur Jubail



02.01.2011

Lila Prasad Jubail



09.01.2011

Laxman Jubail



16.01.2011

Suraj Jubail



16.01.2011

Tuk Prasad Jubail



19.01.2011

Ram Sarikha Jubail



20.02.2011

Bharatmani Jubail



23.05.2011

Ravichendiran Jubail



01.06.2011

Tej Bahadur Jubail



06.06.2011

Rasikaran Jubail



16.06.2011

Pahal Man Jubail



22.06.2011

Chandra Jubail



22.06.2011

Dil Bahadur Jubail



21.09.2011

Raj Kumar Jubail



06.10.2011

Glenn B. Diaz Head Office



06.10.2011

Gaylord Head Office



06.11.2011

Jamal Saad Head Office



06.11.2011

Mohamad Head Office



06.11.2011

Fadhel Al-Esa Head Office



16.04.2013

Abdul Mohsim Jubail



22.04.2013

Abdul Hadi Jubail



22.04.2013

Amin Aish Jubail



11.06.2013

Abdullah Jubail



11.06.2013

Mohammed Jubail



SGB AI-Dabal Service Awards

10 YEARS



01.11.2013

Nasri Salman  
Jubail



16.03.2013

Mohammed  
Jubail



16.04.2013

Ali Al-Ali  
Jubail



16.04.2013

Saleh Hussain  
Jubail



14.11.2013

Nixon Davis  
Jubail



24.12.2013

Selvapandi  
Dammam



26.07.2013

Mohammad  
Jubail



14.08.2013

Krishna Limbu  
Jubail



16.03.2013

Ahmed Taher  
Jubail



16.04.2013

Adnan Ibrahim  
Jubail



17.07.2013

Khem Raj  
Jubail



17.07.2013

Khagendra  
Jubail



17.07.2013

Ranjit Rai  
Jubail



17.07.2013

Surya Bahadur  
Jubail



24.07.2013

Kumar Khanal  
Jubail



26.07.2013

Nasim Ansari  
Jubail



14.11.2013

Jithen Mohan  
Jubail



30.12.2013

Mohamamd  
Jubail



26.07.2013

Siraj Ahmad  
Jubail



31.01.2013

Mohammed  
Dammam



03.10.2014

Gyan Bahadur  
Dammam



03.10.2014

Deben Rai  
Jubail



03.10.2014

Nirajan  
Jubail



15.04.2014

Arbin Kumar  
Jubail



22.05.2014

Ahmed Saleh  
Head Office



11.11.2014

Lemuel Datoon  
Dammam



01.01.2014

Shabir Hussain  
Jubail



01.01.2014

Sajid  
Jubail



01.01.2014

Jafar Ramadan  
Jubail



09.01.2014

Akram Khan  
Jubail



01.09.2014

Kaleem Karam  
Jubail



01.09.2014

Kaim Ahmed  
Jubail



01.09.2014

Rafeeq Ahmed  
Jubail



01.09.2014

Mohammad  
Jubail



28.01.2014

Seika Mijarul  
Jubail



28.01.2014

Sohail Iqbal  
Jubail



28.01.2014

Mohammad  
Jubail



28.01.2014

Anzar Khan  
Jubail



28.01.2014

Mohammad  
Jubail



28.01.2014

Nisakh Usmani  
Jubail



28.01.2014

Mohd Sohail  
Jubail



28.01.2014

Mohammad  
Jubail



13.02.2014

Muhammad  
Jubail



13.02.2014

Amir Ali  
Jubail



14.02.2014

Baber  
Jubail



21.02.2014

Sabar Gul  
Jubail



24.02.2014

Md Ali Hussain  
Jubail



27.02.2014

Jayasan karan  
Jubail

SGB AI-Dabal Service Awards

10 YEARS



12.11.2014

Bader Ali  
Jubail



05.02.2014

Shamsudeen  
Jubail



24.03.2014

Hom Nath  
Jubail



25.03.2014

Munawar  
Jubail



25.03.2014

Sharif Khan  
Jubail



04.03.2014

Muhammad  
Jubail



04.05.2014

Dhananjay  
Jubail



04.05.2014

Guddu Nishad  
Jubail



03.10.2014

Tek Bahadur  
Jubail



05.05.2014

Kalidash  
Jubail



05.05.2014

Lal Bahadur  
Jubail



06.05.2014

Mohammad  
Head Office



05.05.2014

Md. Sajid  
Jubail



30.05.2014

Prem Kishor  
Jubail



06.05.2014

Mohammad  
Jubail



07.07.2014

Thir Bahadur  
Jubail



07.07.2014

Raghun Rai  
Jubail



07.07.2014

Gopal Rai  
Jubail



15.07.2014

Sahab Uddin  
Jubail



08.06.2014

Tabish Tajdar  
Jubail



21.09.2014

Suresh Bk Kale  
Jubail



21.09.2014

Mumtaj Ahmad  
Jubail



10.04.2014

Weranga  
Jubail



16.12.2014

Zohir  
Jubail



15.12.2014

Dev Narayan  
Jubail





# AI-Dabba Biking Team



# Celebrating Al-Ittihad's Triumph: 59 km Ride by Al-Dabal Biking Team

On the occasion of Al-Ittihad's victory in both the League and the Cup, the Al-Dabal Biking Team successfully completed a ride of over 59 km alongside team members in celebration of this achievement.

We extend our heartfelt congratulations to Al-Ittihad on their championship triumph, and also congratulate the Al-Dabal Biking Team on the completion of their ride. We further wish Mr. Emad K. Al-Dabal a full and speedy recovery.



# In Unity and Pride: 95 km Ride for the Nation

On September 23, in celebration of Saudi Arabia's 95th National Day, the Al-Dabal Biking Team proudly completed a symbolic 95 km ride. This remarkable effort not only honored the Nation's milestone but also celebrated the successful completion of the team's journey, reflecting their spirit of determination and unity.

A day to celebrate the Kingdom's rich heritage, cultural pride, and remarkable journey toward progress and innovation.





Biking Team

London, UK

The Biking Champions team, led by Mr. Adel K. Al-Dabal, was accompanied by Person Cycle Specialists on a memorable biking trip across London.



Biking Team

ARD & all my Love Ones Rides

The Biking Champions team, led by Mr. Adel K. Al-Dabal and dedicating their rides to Mr. Abdulrahman K. Al-Dabal, successfully reached 3,000 km across various rides between 11 of August to 4 September of 2024.



Biking Team

Hiking at Al-Baha

The Biking Champions team and Hiking team members embarked on a hiking trip in Al-Baha.



Biking Team

Saudi Flag Day Event and Group Activities





Biking Team

## Saudi Foundation Day Celebration

The Biking Champions team celebrated their awards in conjunction with their annual ride on Saudi Foundation Day.



Biking Team

## Al-Dabal Biking Team

The Biking Champions, along with team members, celebrated the completion of their journey.



Biking Team

## ARD & All Ride

SGB Dabal team members celebrated the success and completion of the ARD & All My Loved Ones ride.



Biking Team

## Saree Gravels-London of the Biking Team

The Biking Champions team, together with the Person Cycle team, joined the annual Saree Gravels London Bike Tour.



Biking Team

## Al-Ahsa Trip

As part of the ARD & All My Loved Ones ride, the Biking Champions team celebrated the completion of their journey

in Al-Ahsa, accompanied by family and team members on this remarkable journey "Congratulations to all my loved ones".





Al-Dabal Biking Team Awards

The Biking Champions and Sports team completed the marathon, starting from Adel K. Al-Dabal's Sports Academy in As Safa and finishing at Sunset Beach

Resorts in Aziziyah. The team celebrated the successful completion of the marathon congratulations to everyone on this remarkable achievement.



Al-Dabal Biking Team “SAAREI 91 Years”

The Biking Champions’ annual Saarei Ride, led by Mr. Adel K. Al-Dabal and the team, marked the completion of another memorable journey congratulations to all.





Biking Team

Al-Dabal Biking Team “SAAREI 92 Years”

The Biking Champions’ annual Saarei Ride, led by Mr. Adel K. Al-Dabal and the team, marked the completion of another memorable journey congratulations to all.



2021 - 2024

Al-Dabal Family Weddings





December 25, 2021

Fahad A. Al-Dabal & Al-Shehri Wedding



January 27, 2022

Adnan Al-Salouly & Al-Dabal Wedding





December 30, 2022

Khalid N. Al-Dabal & Al-Wuhaib Wedding



September 16, 2022

Khalid A. Al-Dabal & Al-Oufy Wedding





February 03, 2023

Abdulaziz Al-Omar & Baadheem Wedding



November 23, 2023

Dawood K. Al-Faddagh & Al-Dabal Wedding





February 15, 2024

Khalid A. Al-Dabal & Al-Hamadan Wedding



Under the patronage of His Royal Highness Prince

Turki Bin Mohammed  
Bin Fahd Al Saud



Abdullah Bin Khalid Al-Dabal  
يرحمه الله



Abdullah A. Al-Dabal Tournament



Abdullah A. Al-Dabal Tournament





## Al-Dabal Kindergarten



بسم الله الرحمن الرحيم

لقد ابتدأنا في روضة وحضانة سوسن خالد الدبل، وتحملنا المسؤولية التامة من خلال استقبال الأطفال دون انقطاع في أزمة جائحة كورونا، مع الأخذ بدواعي السلامة للأطفال ما كان له الأثر الكبير لدى الأهالي، فوجودنا بعد الله فرصة وحل لم يغيب غالبيتهم عن عمل في القطاع الصحي والتعليمي.

هذه روضتنا وحضانة الدبل واقع أثبت وجوده فالحمد والشكر لله، وجميع من ساهم في الدعم.

ونحن فريق واحد متكامل من معلمين وإداريين عملنا جاهدين لتوفير البيئة المناسبة لأطفالنا، وتنمية قدراتهم ليشكلوا من أركان مسيرتهم التعليمية بالمدارس والجامعات، ومن ثم يخوضون ميادين الحياة لرفعة وطنهم، فسيصبح من بينهم الأب والمعلم والجندي والطيار والمهندس والطبيب، وسيصبح من بينهم الأم والمعلمة والمهندسة والطبيبة.

نحن جميعاً مسؤولين لننشئ جيلاً واعياً متمسكاً بقيمه الإسلامية، وعلى استعداد لخدمة الوطن في كافة المجالات.

وفقنا الله وإياكم لما فيه من خير لهذا الوطن.

أكرر الترحيب والشكر، حفظكم الله.

والسلام عليكم ورحمة الله وبركاته.

**ضحى الموسيقى**

مدير مركز سوسن الدبل

الحمد لله رب العالمين الذي جعلنا من حملة لواء العلم والصلاة والسلام على المبعوث رحمة للعالمين نبينا محمد وعلى آله وصحبه والتابعين ومن تبعهم بإحسان إلى يوم الدين

السلام عليكم ورحمة الله وبركاته  
يسرني اليوم أن نلتقي في ختام العام الدراسي لأطفالنا الأعزاء في روضة وحضانة الدبل، وحفل تخرج دفعة ٢٠٢٢، وأرحب بكن في روضتنا الحبيبة.

ولا شك أن جمال اللقاء يزداد بهجة بفضل الجهد والعطاء والتعاون الذي بذله الجميع كأسرة واحدة، معلمات وإداريات ومشرفات ومنسوبات، لتتوج ثمرة أطفالنا الأعزاء وحضورنا الكريم، فأهلاً وسهلاً بكن يا كل أم وضيعة ومنسوبة... وبعد.

يظل الطفل محور حياتنا جميعاً، فهو مصدر الحب والاهتمام والرعاية، وهو مرتبط بالتعليم. ابتسامته ضياء وفرحته وفاؤه وخطواته رمزاً لنا جميعاً رسم الأمل ونبض المستقبل. ومن هنا حرصنا في روضة وحضانة سوسن خالد الدبل غالاً ومرتين وولاء أمور أن نرعى هذا الصرح وفق مبادئ التربية والتعليم، مراعيين خصائص الطفولة شعارنا (ألعب وأتعلم وأستمتع) بعيداً عن التلقين واستغلال حاجات الطفل ورغباته، مع الأخذ بعين الاعتبار متغيرات العصر وتحولاته دون المساس بالثوابت مستعينين بالله أولاً، ثم بالمشاركة المجتمعية نسير بخطى ثابتة ورؤية ورسالة واضحة ثبتت أقدامنا من خلال استماتتنا تجارب تربية متميزة ومثيرة وذات خبرة في مجال الطفولة.



# أحفاد خالد

Khalid's Grandchildren



Khalid Al-Dabal's grandchildren

## Al-Falah Muslim School, Zanzibar

The Khaled Descendants Charity continues to support underprivileged families through monthly food basket distributions, especially during Ramadan. Their initiatives have also extended abroad, including school renovations

and home improvements in Zanzibar and Egypt. Driven by a strong sense of family unity, these projects go beyond giving fostering shared experiences across generations and leaving a lasting social impact.





# Khalid Al-Dabal's Grandchildren

Khalid Al-Dabal's grandchildren have been actively involved in a variety of charitable initiatives across different areas.

These efforts bring together both the younger and older grandchildren, working side by side on diverse activities that reflect their shared commitment to giving back to the community.





## Publishers

For your online inquiries please contact us at our official email address

**info@sghdabal.com**



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**Khalid A. Al-Dabal**  
Business Development  
Manager



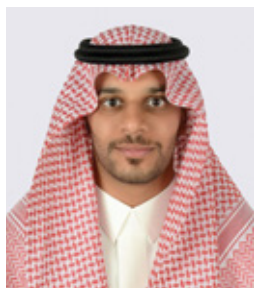
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**Reda Farag**  
Administration  
Manager



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**Eduardo SF. Salvo Jr.**  
I.T. Administrator,  
Magazine Layout Artist



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**Abdulrahman N. Al-Dabal**  
Contracts Supervisor